



Memorandum of Understanding-2020-2021

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Memorandum of Understanding

This Memorandum of Understanding (MoU) is entered on the **8th day of June, 2020**

By and between:

TalentSprint Private Limited, a company incorporated under Companies Act 1956 having its registered office at PSR Prime Towers, 1st Floor, Beside DLF Cyber City gate 1, Gachibowli, Hyderabad – 500 032, Telangana (hereinafter referred to as “**TalentSprint**”, which expression shall include its legally constituted signatories, assigns, successors and officers duly authorized to execute such MoU) OF THE FIRST PART

AND

Sagi Rama Krishnam Raju Engineering College, an Institution, [company/College/Trust/ Society] incorporated under the provisions of the Societies Act (Self Financed Academic Institution) Act with its registered office at ChinnaAmiram (Vill), Bhimavaram-534204 Andhra Pradesh India, (hereinafter referred to as “**Institution**”, which expression shall expressly include its legally constituted signatories, assigns, successors and officers duly authorized to execute such MoU) OF THE SECOND PART

Institution and TalentSprint are hereinafter collectively referred to as “**Parties**” and individually referred to as “**Party**”.

WHEREAS,

1. TalentSprint brings transformational high-end and deep-tech learning programs to young and experienced professionals. The Company’s digital platform offers a hybrid onsite/online experience to seekers of deep technology expertise. The Company partners with top academic institutions and global corporations to create and deliver world class programs, certifications, and outcomes. The Company is an Innovation Partner for the National Skill Development Corporation (an arm of the Ministry of Skill Development and Entrepreneurship, Government of India).
2. Sagi Rama Krishnam Raju Engineering College is a Co-educational, Independent and a Self Financed Engineering College. It is one of the oldest institutes formed in the 1980's to provide a better quality technical education to students. The College has a cluster of beautiful and spacious buildings with state-of-the-art laboratories, classrooms, seminar halls and play ground. SRKREC was established with a mission to develop the college into a centre of Excellence in the field of Technical Education, capable of training students as sound professionals to cater to the needs of the society., details of which are available at <http://www.srkrec.edu.in/> (website).
3. TalentSprint has launched TalentSprint Centre of Excellence(TSCOE), an initiative which aims to provide exposure to college students on the emerging industry needs.
4. The Institution has expressed its desire to launch TSCOE in their Institution.

Now therefore, in consideration of the understanding hereinabove, both parties enter into this Memorandum of Understanding with relationship terms and conditions brought forth herein.

MR KS

1. Term:

This MoU shall be effective from execution of this MoU and continue for a **period of five (5) Year** from the date of its execution. The MoU may be extended by both parties in writing. Any written MoUs altering the term and/or conditions of this MoU must be reviewed and approved in advance by both parties. The term of this MoU shall be applicable to each applicant student, *mutatis mutandis* during the term of such course that the said applicant has enrolled for.

2. TalentSprint Deliverables to Institution:

The Institution which becomes a TSCOE member will enjoy various complementary and premium programs offered by TalentSprint either on its own or in association with corporations or institutions from time to time. Programs are brought out in Annexure 1 which is effective June 1, 2020 and may be amended from time to time.

3. Institution Deliverables to TalentSprint:


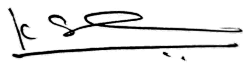
Institution will, as part of setting up the TSCOE, offer the following:

- a. Register their students on the TalentSprint COE platform to enable them access content of the complementary programs
- b. Position TSCOE and its brand in their campus as mutually agreed upon
- c. Showcase various opportunities available to the students from time to time as mutually agreed upon
- d. Participate in launching Premium programs from time to time as mutually agreed upon

4. Commercials

There are no commercials to be a TSCOE member. However each of the Programs and Services may have its commercials.

IN WITNESS WHEREOF, this MoU is duly executed on the day, month and year first herein above written in the presence of:

	For Sagi Rama Krishnam Raju Engineering College, Bhimavaram	For TalentSprint
Signature		
Name	Dr. M. Jagapathi Raju	Sridhar K
Title	Principal	Chief Business Officer
Date	Jun 08, 2020	Jun 08, 2020

ANNEXURE 1

PROGRAMS AS ON MAY 29, 2020

I. Complementary Programs

- A. **Digi Placement Readiness program:** This Program is open to ALL STUDENTS of the Institution. This Program will enable students to build problem solving and communication skills.
- B. **Programming Foundations:** Prepares Your Students for Technical Interview Round with programming foundations which covers C, Java, SQL
- C. **Blue Prism Foundation Certification Program:** Self paced learning program coupled with online live interactive doubt clearing classes with faculty. Certification costs, if any, may apply.
- D. **Python for AI/ML:**
Best suited for capable select students (maximum 100 in an year), this program provides the right foundation in Python, its libraries and other relevant tools for AI/ML.

II. Premium Programs

These Programs will be offered on a select basis to Institution, based on industry demand and acceptance by program partners. These Programs are generally designed as a Student-Pay program and Fee will be charged as applicable.

1. Pega University Academic Program
2. Automation Anywhere Master Certification Program
3. Blue Prism Developer Certification Program
4. Certified Data Science Engineer
5. Full Stack Developer

MR KS



BLACKBUCK
— ENGINEERS —

BLACKBUCK
ENGINEERS

MEMORANDUM OF
UNDERSTANDING

SAGI RAMA KRISHNAM RAJU
ENGINEERING COLLEGE



CENTRE FOR EMERGING TECHNOLOGIES

Artificial Intelligence | Machine Learning | Data Science | Internet of Things

To bring premier and practical knowledge closer to students and professionals. This, bridging the gap, we do by bringing industry to students

This **Memorandum of Understanding ("MoU")** is executed in **June 2020** between:

Blackbuck Engineers Pvt. Ltd. registered at 5-124/1, Chandanagar, Hyderabad and operating at 7B, Vaishnavi Cynosure, Gachibowli, Hyderabad, Telangana - 500081 as **FIRST PARTY**, hereafter referred as **Blackbuck**.

AND

SAGI RAMA KRISHNAM RAJU ENGINEERING COLLEGE, Chinna amiram, Bhimavaram, Andhra Pradesh 534204 as **SECOND PARTY** hereafter referred as **Institution**.

Blackbuck and Institution are individually referred as "party" and together as "parties"

WHEREAS:

1. The Institution was established in **1980**, with a vision and mission of imparting quality technical education to students.
2. Blackbuck is an EduTech organization into both technology & management.
3. Institution and Blackbucks together partner to deliver Advanced Skills in Emerging Technologies and provide industry focus to students.
4. Blackbuck would bring in its expertise related to Incubation centres.
5. In pursuance of the aforesaid, the Parties hereto wish to record under this MoU, the terms of their mutual understanding in order to establish a framework for initiating innovative models of the course and Centres of Excellence.

NOW THE PARTIES HERETO AGREE AS UNDER

ARTICLE 1: SCOPE OF THE MoU

1. This document covers action plan for conducting programs for the Institution that are related to establishment of Centre of Excellence for Emerging Technologies.
2. The objective of this MoU is to set out the scope within which the Institution and Blackbuck will jointly explore and work towards achieving the objectives and matters described in this MOU. Each Party shall have the right, in its sole discretion, to determine how it will fulfil its obligations as in ARTICLE 2, ARTICLE 3 and ARTICLE 4
3. The MoU covers generic agreement terms and conditions related to: (1) Job skills (2) Building ecosystem for innovation through number of courses and initiatives (3) Setting stage for industry interaction and contribution.

Blackbuck partners with IT Department, Government of Telangana for emerging technologies. Our syllabus is verified by NASSCOM and HYSEA. Our delivery is world-class and have superior tie-ups with research based organizations.

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ARTICLE 2: ROLES AND RESPONSIBILITIES OF BLACKBUCK

1. Blackbuck will nominate one coordinator to monitor and conduct agreed activities in the scope of the MoU in the institution. The coordinator will be residing in the campus if required.
2. Blackbuck shall offer various programs and services to the Institute as listed below:
 - i. **Connected Faculty Development Programs** - Blackbuck shall thoroughly recognize the internal faculty services and current occasional
 - ii. **Connected Workshops** - Blackbuck shall provide continuous set of processes, domain based or technology workshops where students choose to attend any stream of their choice.
 - iii. **Incubation Centre & Innovation Lab** - Facilities for startup and incubation, to brainstorm ideas & develop prototypes.
 - iv. **Career Guidance & Industry Mentorship** - Assisting students who enter into global organizations where industry leaders and HRs communicate with the students through the Centre.
 - v. **Entrepreneurship Support** - Blackbuck provides support for students to develop entrepreneurial mindset and provides access to students to accelerators and startups.
 - vi. **Webinars & Guest Lectures** - Industry leaders communicate with students on latest AI and technology developments in the industry through our online sessions.
 - vii. **Hackathons / Ideathons** - Blackbuck conducts hackathons and ideathons across the year in different colleges that keeps students innovation and tech capabilities high.
 - viii. **Student Support** - Through internships, placements support, ideathons and hackathons
 - ix. **Certification Programs** - Advanced Diploma in Artificial Intelligence and other hands-on courses
 - x. **Entrepreneurship Support** - Plan and support for Go-To-Market strategies for selected projects.
 - xi. **Placement Assistance** - Placement assistance through mock interviews, HR Connects
 - xii. **Guest Lectures** - Blackbuck will conduct guest lectures periodically in coordination with the Institution without overlapping the college academic calendar.

Blackbuck shall, in essence, play the required needs for Industry Interaction Centre, Entrepreneurship Cell and Innovation Cell with a special emphasis on imparting knowledge for Emerging Technologies.

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ARTICLE 3: ROLES AND RESPONSIBILITIES OF THE INSTITUTION

1. The Institution shall provide premises for establishing the Centre as per the request based on availability of the space and resources. The date for the same will be decided when on-premises courses start
2. The Institution shall provide access to seminar halls, classrooms and labs with a seating capacity of 100 during sessions and courses.
3. The college will enable webinar viewing facility and encourage students to attend the webinars.
4. It is the responsibility of the Institution to select students and staff to work on Industry consultancy projects and the students should be mandated to work as per requirements of the project. A separate MoU will be executed for the project to project.
5. The institution shall provide necessary support to Blackbuck to promote the program for enrolment of the students into courses.
6. The institution can propose certain programs like guest lectures, workshops, trainings, awareness camps, conferences. Blackbuck will include such programs in its yearlong activities based on feasibility and the demand of the same.

ARTICLE 3: JOINT RESPONSIBILITIES

1. Both the parties can review and assess the quality of the courses or programs as and when required.
2. Both the parties can access start-ups established in the campus and review the status of consultancy projects, if any.
3. Both the parties are collectively responsible to create an ecosystem for Incubation, Start-ups, and Industry Interaction.
4. Both the parties shall put sufficient effort for the success and progress of each and every joint initiative.
5. Both parties shall agree to fulfil their roles and responsibilities with integrity in an ethical manner.
6. Any Addendum to this MOU shall be a new document in writing and signed by both parties.

Blackbuck shall provide a platform to all programs industry interaction, guest lectures, faculty development programs, campus interviews, FDPs online and on campus depending on the program and its feasibility.

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ARTICLE 5: LEGAL AND COMMERCIAL TERMS

1. Both the parties can declare about the tie-up on their website or any other public platform.
2. Any IP that has come up through ideas from students or staff is property of the college / university.
3. If there is any dispute with the student(s), the Institution and Blackbuck together will together resolve the same in best interest of the student(s). Any course started by the student has to be complete till certification. However there will be an exit possibility for students by producing a valid reason approved by both Institution and Blackbuck.
4. Blackbuck will try best to bring renowned and hands-on faculty from real-time industry. The students will be joining the course (or) training on their self-interest, and such students shall have a fee agreement with Blackbuck and the students has to be apprised about the same during enrolment.
5. Institution shall not commit for any minimal or maximal strength of student or staff in the programs proposed by Blackbuck
6. Intellectual Property and Trademarks - Both the parties will continue with their respective trademarks including that of any improvements or work done at its own cost for this AGREEMENT. However, any course delivery for academic purposes and that does not contain any IP related information - video, audio, text material thus made by through this collaboration - shall be made available online for larger audience.

ARTICLE 6: TERM AND TERMINATION

1. This AGREEMENT will come into effect on the date of signature and will remain in force for **four years** until either of the two parties serves a written notice to the other at their addresses mentioned as above by registered post of its intention to terminate the Agreement in which case it will terminate one month after the receipt of such a notification.
2. The agreement can be renewed on expiry on mutually agreed terms and conditions. Notwithstanding anything in this MoU, neither Party shall be liable to the other for any failure to achieve any of the objectives and undertakings herein.
3. However, commitments made by either party in respect of personnel hired or equipment ordered, under this MoU would be honoured by respective parties. Termination shall be effective only after the obligations towards a running batch are completed.

Confidentiality - In consideration of such Confidential Information being made available to both parties, the first party and the second party agree that any disclosure or dealings between third parties will be subject to the terms and conditions of this Agreement.

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ARTICLE 7: Profit Sharing and Commercials

1. The fee for Center of Excellence membership is Rs.2000/- per year per student. The fee for Advanced Diploma Program is Rs.50000/- paid over 2 years at equal instalments of Rs.12500/- per semester. This is paid by the student
2. The fee shall be collected by agreed Institute and Blackbuck in the campus through online / offline payment methods from students.
3. Any new program introduced as part of CoE that has fee shall be intimated to and approved by Institute. A special agreement will be done as an extension to this agreement in that case.

ARTICLE 8: MODIFICATIONS

1. The AGREEMENT may be amended by mutual consent through an exchange of correspondence between the two Parties.
2. Such amendments come into existence only by a written agreement duly signed by persons authorized on behalf of each party.

ARTICLE 9: DISPUTE RESOLUTIONS

1. If any dispute connected with the formation, performance, interpretation, nullification, termination or invalidation of this Agreement ("Dispute") is not resolved by the Parties, the Parties shall within thirty (30) days of written notice from one Party to the other Party (a "Dispute Notice") hold a meeting to try and resolve the Dispute ("Dispute Meeting").
2. Each Party shall use all reasonable endeavours to send a representative who has authority to settle the Dispute to attend the Dispute Meeting and that representative exercising good faith shall try and resolve the Dispute amicably within forty five (45) business days of the service of the Dispute Notice.
3. In the event that a Dispute is not resolved amicably within forty five (45) Business Days of the service of the Dispute Notice, whether or not a Dispute Meeting has been held, either Party may refer the Dispute to arbitration in accordance with the Rules, which Rules are deemed to be incorporated by reference into this clause.

4. For the purpose of any arbitration proceedings commenced pursuant to this clause: The number of arbitrators shall be one; The arbitration shall take place in the state of Telangana, India; and
5. The language to be used in the arbitral proceedings shall be English.
6. Each of the Parties hereby agrees that: They will submit to the non-exclusive jurisdiction of the courts of Telangana, for the purposes of ratifying any award made pursuant to arbitration proceedings conducted in accordance with the clause above.
7. It will not challenge any arbitral award made pursuant to arbitration proceedings; and It will not object to or challenge any application to enforce any arbitral award in any court and it will submit to the jurisdiction of that court for the purposes of those enforcement proceedings

Blackbuck shall provide a platform to all programs industry interaction, guest lectures, faculty development programs, campus interviews, FDPs online and on campus depending on the program and its feasibility.

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ARTICLE 10: OTHER TERMS AND CONDITIONS

1. Whether directly or indirectly Institution or Blackbuck is not responsible for proving placements or placement assistance for the candidates admitted into the course.
2. While the MOU is under force, either Institution or Blackbuck should restrain from poaching any resources presently working with their respective entities. They should not be employed directly or in-directly by any party without the consent in writing of the other party.
3. Notwithstanding anything contained in the rules, the administrative rules, regulations, discipline and conduct rules procedures being applicable to the regular students of the college are applicable to the participants in mutatis-mutandis.

FOR BLACKBUCK

FOR SAGI RAMA
KRISHNAM RAJU
ENGINEERING COLLEGE,
SECOND PARTY

FIRST PARTY

A Anuradha


ANURADHA THOTA

Chief Executive Officer,
Blackbuck Engineers Pvt. Ltd.,
Gachibowli, Hyderabad

www.theblackbucks.com



Dr. Jagapathi Raju


Dr. Jagapathi Raju

Principle,
SAGI RAMA KRISHNAM RAJU
ENGINEERING COLLEGE,
Chinnamiram, Bhimavaram, Andhra
Pradesh 534204

<http://srkrec.edu.in/>



Blackbuck Engineers Pvt, Ltd., 7B, Vaishnavi Cynosure, Gachibowli, Hyderabad- 500081

www.theblackbucks.com | www.facebook.com/Blackbucks

www.linkedin.com/company/theblackbuck | www.youtube.com/c/theblackbucks

SAGI RAMA KRISHNAM RAJU ENGINEERING COLLEGE (AUTONOMOUS)

(Affiliated to JNTUK, Kakinada; Recognised by AICTE, New Delhi)

Accredited by NAAC with 'A' Grade

Recognised as Scientific and Industrial Research Organisation

CHINA AMIRAM (P.O.): BHIMAVARAM :: W.G.Dt., A.P., INDIA :: PIN: 534 204

Dr. M. Jagapathi Raju

M.Tech (IIT, KGP), Ph.D (A.U), FIE, MISTE

PRINCIPAL



Phones: Off: 08816-223332 Ext. 201

Direct: 08816-222748

Fax: 08816-224516

Mobile No.: 9848381818

Email: principal@srkrec.ac.in

principalsrkrec@gmail.com

Website: www.srkrec.ac.in

Subject: Blue Prism Academia Program Offer and Implementation Acceptance

Dear Talent Sprint,

We are keen to be part of the Blue Prism Academia Program as part of Talent Sprint Centre of Excellence. We are delighted to formally accept the offer, and **agree to sign the NDA with Blue Prism.**

We thank you for the opportunity, and look forward to enabling our students with RPA skills and exposure.

Kind regards,

Dr. M. Jagapathi Raju

Sagi Rama Krishnam Raju Engineering College

PRINCIPAL
S.R.K.R. Engg. College
BHIMAVARAM-534 204



MUTUAL NONDISCLOSURE AGREEMENT

This agreement is entered into by Blue Prism Pte Ltd and the other party listed below, as of the date of the later signature below ("**Effective Date**"), in order to evaluate and possibly enter into a business transaction between the parties or their affiliates (the "**Purpose**"). The parties are entering into this agreement so that each of the parties and their affiliates (each, when disclosing, "**Discloser**") may disclose to the other party and to their affiliates (each, when receiving, "**Recipient**") information related to the proposed business transaction that Discloser considers confidential, that is marked as confidential or which Recipient should know is confidential based on the way it was disclosed or the subject matter of the information (the "**Confidential Information**"). An "affiliate" is any legal entity either party owns, that owns such party or that is under common control with such party. "Control" and "own" mean possessing a 50% or greater interest in an entity or the right to direct the management of the entity.

1. **No Obligation or License; Disclaimer of Warranty.** This agreement does not (a) impose on either party any obligation to enter into any business relationship or proceed with any business transaction; (b) grant any right or license to the intellectual property rights of the other party, except the limited rights granted in this agreement as necessary to use the Confidential Information for the Purpose; or (c) create, and each party hereby disclaims, all express and implied warranties for its Confidential Information, including but not limited to implied warranties of fitness for a particular purpose, and merchantability, and all implied representations and warranties provided by statute or common law.

2. **Use, Protection and Disclosure of Confidential Information.** Recipient may use Confidential Information only for the Purpose. Recipient shall use a reasonable degree of care to protect Confidential Information and to prevent any unauthorized use or disclosure of Confidential Information. Recipient may share Confidential Information, solely as needed for the Purpose, with its representatives who need to know it and only if they have agreed with either party in writing to protect the confidentiality of the Confidential Information. A "representative" is an employee, contractor, advisor or consultant of either party or of its respective affiliates. A party may disclose Confidential Information when compelled to do so by law if it provides reasonable prior notice to the other party, unless a court orders that the other party not be given notice. If there is an unauthorized disclosure of Confidential Information, Recipient shall notify Discloser in writing as soon as it becomes aware of such disclosure and provide reasonable assistance to Discloser to minimize any damages caused by such disclosure.

3. **Information That is Not Confidential Information.** Confidential Information does not include information that: (a) was known to Recipient without restriction before receipt from Discloser; (b) is publicly available through no fault of Recipient; (c) is rightfully received by Recipient from a third party without a duty of confidentiality; or (d) is independently developed by Recipient.

4. **Term and Termination.** This agreement will have a term of three (3) years from the Effective Date and either party may sooner terminate this agreement on 30 days' prior written notice. Section 2 of this agreement will survive any expiration or termination of this agreement as to Confidential Information that is disclosed before termination or expiration and for a period of two (2) years thereafter. Upon expiration or earlier termination, Recipient shall return or destroy all Confidential Information of Discloser (at Discloser's option) and certify in writing that it has done so. Notwithstanding anything to the contrary herein, protection of trade secrets, including, but not limited to, technical information about a Discloser's current products and services and all information about possible unreleased products or services shall never expire.

5. **Governing Law and Venue.** This agreement is governed by the laws of Singapore, and the exclusive venue for disputes shall be the courts of Singapore.

6. **Modification and Interpretation.** This agreement may only be modified in a writing signed by both parties. If any provision of this agreement is deemed invalid or unenforceable, the remaining provisions will remain in effect and enforceable without the invalid or unenforceable provision.

7. **Integration.** This agreement is the entire agreement between the parties relating to the Purpose and supersedes all prior or contemporaneous agreements between the parties relating to the Purpose.

8. **Assignment.** Neither party may assign this agreement without the other party's written consent, except that consent is not required if the assignment is to an affiliate of the assigning party. This Agreement will inure to the benefit of and be binding upon any authorized successors and assigns.

9. **Counterparts.** This agreement may be signed in counterparts and may be agreed to and exchanged electronically.

10. **Notices.** Any notices required under this agreement must be sent to the address below and must be in writing and refer to this agreement. Notices may be delivered by courier, by registered mail with a return receipt, by reputable overnight delivery service with delivery confirmation, or by email. Notices will be deemed given when received if sent by courier or overnight service, 5 days after deposited in the mail if sent by registered mail, and in the case of email, when such email is sent, unless a mail non-delivery notification has been received by the sender.

Signed for and on behalf of Blue Prism Pte Ltd	Signed for and on behalf of Sagi Rama Krishnam Raju Engineering College
DocuSigned by: <i>Daniel Sassoon</i> By: <u>2020B6EFFF4FF44C</u> Authorized Signature	By: <u>(Signature)</u> Authorized Signature
Daniel Sassoon Name	Dr. M. Jagapathi Raju Name
Associate General Counsel - APAC Title	Principal Title
11 August 2020 Date	18 August 2020 Date
Address for notices: Blue Prism Pte Ltd 38 Beach Road #29-11 South Beach Tower Singapore 189767 SINGAPORE Attn: Legal Department Email: legal.notices@blueprism.com	Address for notices: Sagi Rama Krishnam Raju Engineering College China Amiram, Bhimavaram Andhra Pradesh - 534204 Attn: Principal Office Email: principal@srkrec.ac.in



Memorandum Of Understanding

Between Techfest, IIT Bombay and Sagi Ramakrishnam Raju Engineering College, Bhimavaram

Techfest is the annual science and technology festival of IIT Bombay. The basic outline of the agreement between Techfest, IIT Bombay and Sagi Ramakrishnam Raju Engineering College, Bhimavaram is as follows:

- Use/mention of any logo, advertisement, website/link, and branding will be done as mutually decided by teams of both parties in writing on an operational basis.
- Any use, mention or placement of IIT Bombay Logo or IIT Bombay name (electronic or physical media) on any advertisement, event, notice, brochure, mailer or branding material will be done only after written approval from IIT Bombay authorities and as per IIT Bombay norms. This policy applies in perpetuity.
- The other terms of this MoU will be applicable till the culmination of Techfest 2020-21 or upon a request for withdrawal by either party, whichever happens, earlier, whereby any commitments till such date will be honored. Further, in addition to the terms of this MoU, Sagi Ramakrishnam Raju Engineering College, Bhimavaram will adhere to IIT Bombay's existing norms, to the extent applicable to it with regard to the event and its conduct at Techfest 2020-21
- Both parties will work together in good faith with the aim of making the event a grand success and each party agrees that, except in the eventuality of gross negligence or flouting of norms by Sagi Ramakrishnam Raju Engineering College, Bhimavaram or its representatives/staff, neither will be liable to the other for any kind of eventuality or losses that are caused due to associated with holding the event.

Deliverables from Techfest:

- **Certificates of Organization** will be given to the students and faculty coordinators from the college.
- Certificates of Participation in a Social Cause would be given to the participants of the Online Session.
- Sagi Ramakrishnam Raju Engineering College, Bhimavaram will be listed in the portal made for this initiative as 'Supporter of the Cause of Mental Health'

Deliverables from Sagi Ramakrishnam Raju Engineering College, Bhimavaram:

- Sagi Ramakrishnam Raju Engineering College, Bhimavaram shall help the coordinator(s) to publicise the Online Session in their institute and bring **50+ participants** for the session.
- Date of the workshop shall be **10th October 2020**.
- Workshop to be conducted will be free of cost and no fee will be charged from students taking part in workshops.



Shubham Anand,
Events Manager,
Techfest 2020-21



Signing Authority

Sagi Ramakrishnam Raju Engineering College, Bhimavaram

PRINCIPAL
S.R.K.R. Engg. College
BHIMAVARAM-534 204

MEMORANDUM OF UNDERSTANDING

BETWEEN



Sagi Rama Krishnam Raju Engineering College
Bhimavaram, Andhra Pradesh, India 534204

AND



PREAMBLE

Whereas, **Sagi Rama Krishnam Raju Engineering College**, Bhimavaram, 534 204 (SRKREC) at its various engineering and sciences departments is charged with responsibility of training technical and scientific manpower in various front-line areas of importance for the Nation and is also contributing to the rapidly growing scientific and technological knowledge and professional excellence in Science & Technology by undertaking industrial & applied research and consultancy.

Whereas, **SLV CONSTRUCTIONS** is engaged in research, consultancy, design and development in the field of civil engineering.

WHEREAS, both SRKREC and SLV CONSTRUCTIONS, now

- Recognizing the importance of research and development in the areas of Civil Engineering, as well as imparting industrial training to the engineering/technology/sciences students, etc.
- Appreciating the need for creation of large reservoir of highly qualified manpower in all fields related to Civil Engineering,
- Desiring to club their efforts by pooling their expertise and resources,

INTEND to form a nucleus for promoting excellent quality manpower in the fields of engineering, technology and sciences with special emphasis on structural and construction related fields etc.

NOW, THEREFORE, in consideration of the mutual promises made here in and of good and valuable consideration, the receipt and sufficiency of which both SRKREC and SLV CONSTRUCTIONS hereby acknowledge, SRKREC and SLV CONSTRUCTIONS here by agree to sign a memorandum of understanding (MOU).

ARTICLE-I: SCOPE OF THE MOU

This MOU details the modalities and general conditions regarding collaboration between SRKREC and SLV CONSTRUCTIONS for enhancing, within the country, the availability of highly qualified manpower in the areas of Civil Engineering without any prejudice to prevailing rules and regulations in SRKREC and SLV CONSTRUCTIONS without any disregard to any mechanism evolved and approved by the competent authorities under Govt. of India in so far as such mechanism applies to SRKREC and SLV CONSTRUCTIONS. The areas of cooperation can be extended through mutual consent.

ARTICLE-II: SCOPE AND TERMS OF INTERACTIONS

Both SRKREC and SLV CONSTRUCTIONS shall encourage interactions between the Engineers, Scientists, Research fellows, faculty members and students at both the organizations through the following arrangements:

- a) Exchange of personnel through deputation as per the rules of the respective institute, for limited periods as mutually agreed upon;
- b) Organization of joint conferences and seminars;
- c) Practical training of SRKREC students at SLV CONSTRUCTIONS
- d) Joint guidance of student projects/thesis in civil engineering and other areas of national interest at SRKREC by SLV CONSTRUCTIONS on mutually agreeable terms.
- e) SLV CONSTRUCTIONS would accommodate B.Tech. students who have completed the 6th semester of their programme in such a number that SLV CONSTRUCTIONS deems convenient to it for the purpose of imparting industrial training.
- f) SLV CONSTRUCTIONS may depute its personnel as visiting faculty at SRKREC to teach any of the regular Course or specialized topics.
- g) SLV CONSTRUCTIONS personnel, as well as research scholars, may also be allowed to enroll for their Ph.D./M.Tech. (Research) at SRKREC, subject to availability of seats, research facilities and subject to their fulfilling eligibility criteria and all other academic regulations of SRKREC and the affiliating university. Further, SLV CONSTRUCTIONS may request to design and teach a Course or Courses which it deems fit to enhance quality and performance of its employees. Such Courses may be run at any mutually convenient premises.
- h) SLV CONSTRUCTIONS may seek assistance/guidance of SRKREC faculty members in /product/process modification, modernization, trouble shooting, etc.
- i) Would allow the industrial visits of students for half/full day to provide them with an exposure to various equipment, instrument, production processes, safety precautions, mock fire and hazard drills etc.,
- j) SLV CONSTRUCTIONS may showcase its business activities at the seminar/workshop/conference, etc. at SRKREC.
- k) SLV CONSTRUCTIONS may avail library, Internet, computational facilities at SRKREC.
- l) Post-graduate student will be allotted a Research supervisor from SRKREC faculty members. A Research Scientist/Engineer at SLV CONSTRUCTIONS may be appointed a Co-research guide as per the rules of the respective institute for a student Registered for Ph.D/ M.Tech (Regular or Research) degree at SRKREC. The student may be encouraged to take up the project such that SLV CONSTRUCTIONS desirably benefits from its outcomes.
- m) The students will carry out part of their Ph.D. research work or M.Tech./B.Tech. project at SRKREC and SLV CONSTRUCTIONS depending on the nature of the work as per rules of the respective institute depending on facilities and requirements.
- n) There will be no restriction on the contents of the thesis and on publication of results of the thesis, subject to the condition that no Intellectual Property Right can be secured for any part of the work which will be decided with mutual consent.

- o) Both SRKREC and SLV CONSTRUCTIONS will be free to independently carry out follow-up research on the thesis work conducted under this scheme.
- p) If the outcome of a project related to product development, process technology and design etc. which involves matter of secrecy and concern with security of the State and the Country, the same will not be allowed for publication/printing in any form such as Electronically/verbal, etc. If the outcome of a project results into an intellectual property, for which rights can be secured, it will be decided on case to case basis. Similarly, sharing of expenditure in securing such rights and income accrued through royalty etc., by the parties under the law will be decided on case-to-case basis after mutual consultation.
- q) Research supervisors from both the entities will be the corresponding authors in any publication resulting from the collaborative work. All the efforts put by the student/s as a part of this MoU will be accounted for by way of reporting the work in thesis and/or paper publication except the part for which IPR needs be claimed.
- r) Neither of the supervisors will publish the work carried out under this MoU without knowledge of the other.
- s) In any of the activities mentioned above, wherever financial aspects are involved, amount, payment conditions, etc. would be spelt out clearly before starting the activity.

ARTICLE-III: SHARING OF FACILITIES

- a) SRKREC and SLV CONSTRUCTIONS shall make provisions to share their respective important R&D facilities in order to promote academic and research interaction in the areas of cooperation.
- b) SRKREC and SLV CONSTRUCTIONS shall permit the sharing software and other materials and components developed in-house in the areas of cooperation, if permissible within the rules governing the two organizations. However, responsibility for safety of software and other materials during the exchange will rest on respective Head of academic department/section.
- c) SRKREC and SLV CONSTRUCTIONS shall provide access to the library facilities to scientists, members of faculty and students as per the prevailing rules and norms in the respective organizations.

ARTICLE-IV: CO-ORDINATION OF THE PROGRAMME INCLUDING FINANCIAL ARRANGEMENTS

- a) The collaborative programme between SRKREC and SLV CONSTRUCTIONS shall be coordinated by a coordination committee appointed by Directors of both the Institutes.
- b) Financial arrangements for each specific collaboration will be decided on a case-to-case basis and brought on record in each case after due approval from heads of both the Institutions.

ARTICLE-V: EFFECTIVE DATE AND DURATION OF MOU

- a) This MOU shall be effective from the date of its approval by competent authorities at both ends.
- b) The duration of the MOU shall be **for a period of 5 years from the effective date.**
- c) During its tenancy, the MOU may be extended or terminated by a prior notice of not less than six months by either party. However, termination of the MOU will not in any manner affect the interests of the students/faculty/scientists who have been admitted to pursue a programme under the MOU.
- d) Any clause or article of the MOU may be modified or amended by mutual agreement of SLV CONSTRUCTIONS and SRKREC.

ARTICLE-VI: IPR

Rights regarding publications, patents, royalty, ownership of software/design/product developed etc., under the scope of this MOU, shall be decided by the two parties by mutual consent.

ARTICLE-VII: CONFIDENTIALITY

During the tenure of the MOU both SRKREC and SLV CONSTRUCTIONS will maintain strict confidentiality and prevent disclosure of all the information and data exchanged under the scope of this MOU for any purpose other than in accordance with this MOU.

Both SRKREC and SLV CONSTRUCTIONS shall bind their respective personnel who come into possession or knowledge of any confidential information not to disclose the same to third parties without written approval of the disclosing party or use such confidential information for any use other than intended under this agreement or PROJECTS.

Further both SRKREC and SLV CONSTRUCTIONS shall put in place adequate and reasonable measures to keep and store confidential information secure so as to prevent any unauthorized use.

CONFIDENTIAL INFORMATION shall mean any proprietary information, data or facts belonging to PARTIES collectively or severally, disclosed by the disclosing party under this agreement or any subsequent agreement, whether in writing, verbal or electronically, irrespective of the medium in which such information is stored, which is marked confidential or with any other words having similar meaning by the disclosing party, or specifically agreed to be kept confidential by the parties, or declared or identified so by the disclosing party before such disclosure or during the discussions. However confidential information shall not include any data or information which:

- (a) is or becomes publicly available through no fault of the receiving party,
- (b) is already in the rightful possession of the receiving party prior to its receipt of such data or information;
- (c) is independently developed by the receiving party without reference to the confidential information of the disclosing party
- (d) is rightfully obtained by the receiving party from a third party or is in the public domain
- (e) is disclosed with the written consent of the party whose information it is, or
- (f) is disclosed pursuant to court or deror other legal compulsion, after providing prior notice to the disclosing party.

ARTICLE-VIII: AMENDMENTS

Any amendment and/or addenda to the AGREEMENT shall be in writing and signed by the PARTIES here to and shall only after such execution be deemed to form part of the AGREEMENT and have the effect of modifying the AGREEMENT to the extent required by such amendment or agenda.

ARTICLE-IX: RESOLUTION OF DISPUTES

- a) This agreement shall take effect and be construed in accordance with the Laws of India and be subject to the jurisdiction of the courts at BHIMAVARAM.
- b) The dispute or difference what so ever arises between PARTIES in relation to or inconnection with this AGREEMENMT both the parties shall first try to resolve the dispute/difference amicably between themselves, failing which the matter shall bereferred to and settled through arbitration. The arbitration proceedings shall behold in accordance with the provision of Indian Arbitration and Reconciliation ACT,1996. The venue of arbitration shall be Hyderabad and Language of arbitration shall be English.

ARTICLE-X: MISCELLANEOUS

- a) The headings and sub-headings are inserted for convenience only and shall not affect the construction of this Agreement.
- b) Both SRKREC and SLV CONSTRUCTIONS shall not, during the term of this Agreement directly or indirectly, solicit or offer employment or engagement to any of the personnel of other party without the prior consent in writing of that other party.
- c) No failure to exercise and no delay in exercising, on the part of a Party, and right, remedy, power or privilege here under shall operate as a waiver thereof, nor shall any single or partial exercise of any right, remedy, power or privilege here under preclude any other or further exercise thereof or the exercise of any other right, remedy, power or privilege. The rights, remedies, power and privileges here in provided are cumulative and not exclusive of any right, remedies, powers and privileges provided by law.

- d) After this Agreement has been signed, all preceding understandings/negotiations and correspondence pertaining to it shall become null and void.

IN WITNESS WHERE OF PARTIES HERE TO HAVE ENTERED INTO THIS AGREEMENT EFFECTIVE AS ON THE DATE AND YEAR FIRST WRITTEN ABOVE.

Director *V. A. Narasimha Raju*
SLV Constructions
32nd Ward, Srirampuram,
Bhimavaram-534202,
Andhra Pradesh.

Principal *S. Rama Krishna Raju*
PRINCIPAL
S.R.K.R. Engg. College
BHIMAVARAM-534 204.
Sagi Rama Krishna Raju Engineering College,
China Amiram
Bhimavaram-534504,
Andhra Pradesh

Witness

1. *N. Sivakishan*
N. SIVAKISHAN
ASST. Prof. - CE
2. *Ch. Jagadeep*
Ch. Jagadeep
ASST. Prof. (CE)

Date 18/02/2021

Witness

1. *Arjun*
1. Dean R&D
2. *Arjun*
2. Head of Civil Engineering Department.
HEAD
Dept. of Civil Engg.
S.R.K.R. Engg. College
CHINA AMIRAM

Date 18/02/2021
BHIMAVARAM-534 204.

MEMORANDUM OF UNDERSTANDING

BETWEEN



**Sagi Rama Krishnam Raju Engineering College
Bhimavaram, Andhra Pradesh, India 534204**

AND



GANESH CHAND AND CONSTRUCTION COMPANY

PREAMBLE

Whereas, **Sagi Rama Krishnam Raju Engineering College**, Bhimavaram, 534 204 (SRKREC) at its various engineering and sciences departments is charged with responsibility of training technical and scientific manpower in various front-line areas of importance for the Nation and is also contributing to the rapidly growing scientific and technological knowledge and professional excellence in Science & Technology by undertaking industrial & applied research and consultancy.

Whereas, **GANESH CHAND AND CONSTRUCTION COMPANY** is engaged in research, consultancy, design and development in the field of civil engineering.

WHEREAS, both SRKREC and GANESH CHAND AND CONSTRUCTION COMPANY, now

- Recognizing the importance of research and development in the areas of Civil Engineering, as well as imparting industrial training to the engineering/technology/sciences students, etc.
- Appreciating the need for creation of large reservoir of highly qualified manpower in all fields related to civil engineering,
- Desiring to club their efforts by pooling their expertise and resources,

INTEND to form a nucleus for promoting excellent quality manpower in the fields of engineering, technology and sciences with special emphasis on structural and construction related fields etc.

NOW, THEREFORE, in consideration of the mutual promises made here in and of good and valuable consideration, the receipt and sufficiency of which both SRKREC and GANESH CHAND AND CONSTRUCTION COMPANY hereby acknowledge, SRKREC and GANESH CHAND AND CONSTRUCTION COMPANY here by agree to sign a memorandum of understanding (MOU).

ARTICLE-I: SCOPE OF THE MOU

This MOU details the modalities and general conditions regarding collaboration between SRKREC and GANESH CHAND AND CONSTRUCTION COMPANY for enhancing, within the country, the availability of highly qualified manpower in the areas of Civil Engineering without any prejudice to prevailing rules and regulations in SRKREC and GANESH CHAND AND CONSTRUCTION COMPANY without any disregard to any mechanism evolved and approved by the competent authorities under Govt. of India in so far as such mechanism applies to SRKREC and GANESH CHAND AND CONSTRUCTION COMPANY. The areas of cooperation can be extended through mutual consent.

ARTICLE-II: SCOPE AND TERMS OF INTERACTIONS

Both SRKREC and GANESH CHAND AND CONSTRUCTION COMPANY shall encourage interactions between the Engineers, Scientists, Research fellows, faculty members and students at both the organizations through the following arrangements:

- a) Exchange of personnel through deputation as per the rules of the respective institute, for limited periods as mutually agreed upon;
- b) Organization of joint conferences and seminars;
- c) Practical training of SRKREC students at GANESH CHAND AND CONSTRUCTION COMPANY
- d) Joint guidance of student projects/thesis in civil engineering and other areas of national interest at SRKREC by GANESH CHAND AND CONSTRUCTION COMPANY on mutually agreeable terms.
- e) GANESH CHAND AND CONSTRUCTION COMPANY would accommodate B.Tech. students who have completed the 6th semester of their programme in such a number that GANESH CHAND AND CONSTRUCTION COMPANY deems convenient to it for the purpose of imparting industrial training.
- f) GANESH CHAND AND CONSTRUCTION COMPANY may depute its personnel as visiting faculty at SRKREC to teach any of the regular Course or specialized topics.
- g) GANESH CHAND AND CONSTRUCTION COMPANY personnel, as well as research scholars, may also be allowed to enroll for their Ph.D./M.Tech. (Research) at SRKREC, subject to availability of seats, research facilities and subject to their fulfilling eligibility criteria and all other academic regulations of SRKREC and the affiliating university. Further, GANESH CHAND AND CONSTRUCTION COMPANY may request to design and teach a Course or Courses which it deems fit to enhance quality and performance of its employees. Such Courses may be run at any mutually convenient premises.
- h) GANESH CHAND AND CONSTRUCTION COMPANY may seek assistance/guidance of SRKREC faculty members in /product/process modification, modernization, trouble shooting, etc.
- i) Would allow the industrial visits of students for half/full day to provide them with an exposure to various equipment, instrument, production processes, safety precautions, mock fire and hazard drills etc.,
- j) GANESH CHAND AND CONSTRUCTION COMPANY may showcase its business activities at the seminar/workshop/conference, etc. at SRKREC.
- k) GANESH CHAND AND CONSTRUCTION COMPANY may avail library, Internet, computational facilities at SRKREC.

- l) Post-graduate student will be allotted a Research supervisor from SRKREC faculty members. A Research Scientist/Engineer at GANESH CHAND AND CONSTRUCTION COMPANY may be appointed a Co-research guide as per the rules of the respective institute for a student Registered for Ph.D/ M.Tech (Regular or Research) degree at SRKREC. The student may be encouraged to take up the project such that GANESH CHAND AND CONSTRUCTION COMPANY desirably benefits from its outcomes.
- m) The students will carry out part of their Ph.D. research work or M.Tech./B.Tech. project at SRKREC and GANESH CHAND AND CONSTRUCTION COMPANY depending on the nature of the work as per rules of the respective institute depending on facilities and requirements.
- n) There will be no restriction on the contents of the thesis and on publication of results of the thesis, subject to the condition that no Intellectual Property Right can be secured for any part of the work which will be decided with mutual consent.
- o) Both SRKREC and GANESH CHAND AND CONSTRUCTION COMPANY will be free to independently carry out follow-up research on the thesis work conducted under this scheme.
- p) If the outcome of a project related to product development, process technology and design etc. which involves matter of secrecy and concern with security of the State and the Country, the same will not be allowed for publication/printing in any form such as Electronically/verbal, etc. If the outcome of a project results into an intellectual property, for which rights can be secured, it will be decided on case to case basis. Similarly, sharing of expenditure in securing such rights and income accrued through royalty etc., by the parties under the law will be decided on case-to-case basis after mutual consultation.
- q) Research supervisors from both the entities will be the corresponding authors in any publication resulting from the collaborative work. All the efforts put by the student/s as a part of this MoU will be accounted for by way of reporting the work in thesis and/or paper publication except the part for which IPR needs be claimed.
- r) Neither of the supervisors will publish the work carried out under this MoU without knowledge of the other.
- s) In any of the activities mentioned above, wherever financial aspects are involved, amount, payment conditions, etc. would be spelt out clearly before starting the activity.

ARTICLE-III: SHARING OF FACILITIES

- a) SRKREC and GANESH CHAND AND CONSTRUCTION COMPANY shall make provisions to share their respective important R&D facilities in order to promote academic and research interaction in the areas of cooperation.
- b) SRKREC and GANESH CHAND AND CONSTRUCTION COMPANY shall permit the sharing software and other materials and components developed in-house in the areas of cooperation, if permissible within the rules governing the two organizations. However, responsibility for safety of software and other materials during the exchange will rest on respective Head of academic department/section.
- c) SRKREC and GANESH CHAND AND CONSTRUCTION COMPANY shall provide access to the library facilities to scientists, members of faculty and students as per the prevailing rules and norms in the respective organizations.

ARTICLE-IV: CO-ORDINATION OF THE PROGRAMME INCLUDING FINANCIAL ARRANGEMENTS

- a) The collaborative programme between SRKREC and GANESH CHAND AND CONSTRUCTION COMPANY shall be coordinated by a coordination committee appointed by Directors of both the Institutes.
- b) Financial arrangements for each specific collaboration will be decided on a case-to-case basis and brought on record in each case after due approval from heads of both the Institutions.

ARTICLE-V: EFFECTIVE DATE AND DURATION OF MOU

- a) This MOU shall be effective from the date of its approval by competent authorities at both ends.
- b) The duration of the MOU shall be for a period of 5 years from the effective date.
- c) During its tenancy, the MOU may be extended or terminated by a prior notice of not less than six months by either party. However, termination of the MOU will not in any manner affect the interests of the students/faculty/scientists who have been admitted to pursue a programme under the MOU.
- d) Any clause or article of the MOU may be modified or amended by mutual agreement of GANESH CHAND AND CONSTRUCTION COMPANY and SRKREC.

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Rights regarding publications, patents, royalty, ownership of software/design/product developed etc., under the scope of this MOU, shall be decided by the two parties by mutual consent.

ARTICLE-VII: CONFIDENTIALITY

During the tenure of the MOU both SRKREC and GANESH CHAND AND CONSTRUCTION COMPANY will maintain strict confidentiality and prevent disclosure of all the information and data exchanged under the scope of this MOU for any purpose other than in accordance with this MOU.

Both SRKREC and GANESH CHAND AND CONSTRUCTION COMPANY shall bind their respective personnel who come into possession or knowledge of any confidential information not to disclose the same to third parties without written approval of the disclosing party or use such confidential information for any use other than intended under this agreement or PROJECTS.

Further both SRKREC and GANESH CHAND AND CONSTRUCTION COMPANY shall put in place adequate and reasonable measures to keep and store confidential information secure so as to prevent any unauthorized use.

CONFIDENTIAL INFORMATION shall mean any proprietary information, data or facts belonging to PARTIES collectively or severally, disclosed by the disclosing party under this agreement or any subsequent agreement, whether in writing, verbal or electronically, irrespective of the medium in which such information is stored, which is marked confidential or with any other words having similar meaning by the disclosing party, or specifically agreed to be kept confidential by the parties, or declared or identified so by the disclosing party before such disclosure or during the discussions. However confidential information shall not include any data or information which:

- (a) is or becomes publicly available through no fault of the receiving party,
- (b) is already in the rightful possession of the receiving party prior to its receipt of such data or information;
- (c) is independently developed by the receiving party without reference to the confidential information of the disclosing party
- (d) is rightfully obtained by the receiving party from a third party or is in the public domain
- (e) is disclosed with the written consent of the party whose information it is, or
- (f) is disclosed pursuant to court or other legal compulsion, after providing prior notice to the disclosing party.

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Any amendment and/or addenda to the AGREEMENT shall be in writing and signed by the PARTIES here to and shall only after such execution be deemed to form part of the AGREEMENT and have the effect of modifying the AGREEMENT to the extent required by such amendment or agenda.

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- a) This agreement shall take effect and be construed in accordance with the Laws of India and be subject to the jurisdiction of the courts at BHIMAVARAM.
- b) The dispute or difference what so ever arises between PARTIES in relation to or inconnection with this AGREEMENT both the parties shall first try to resolve the dispute/difference amicably between themselves, failing which the matter shall be referred to and settled through arbitration. The arbitration proceedings shall be held in accordance with the provision of Indian Arbitration and Reconciliation ACT,1996. The venue of arbitration shall be Hyderabad and Language of arbitration shall be English.

ARTICLE-X: MISCELLANEOUS

- a) The headings and sub-headings are inserted for convenience only and shall not affect the construction of this Agreement.
- b) Both SRKREC and GANESH CHAND AND CONSTRUCTION COMPANY shall not, during the term of this Agreement directly or indirectly, solicit or offer employment or engagement to any of the personnel of other party without the prior consent in writing of that other party.
- c) No failure to exercise and no delay in exercising, on the part of a Party, and right, remedy, power or privilege here under shall operate as a waiver thereof, nor shall any single or partial exercise of any right, remedy, power or privilege here under preclude any other or further exercise thereof or the exercise of any other right, remedy, power or privilege. The rights, remedies, power and privileges here in provided are cumulative and not exclusive of any right, remedies, powers and privileges provided by law.
- d) After this Agreement has been signed, all preceding understandings/negotiations and correspondence pertaining to it shall become null and void.

IN WITNESS WHERE OF PARTIES HERE TO HAVE ENTERED INTO THIS AGREEMENT EFFECTIVE AS ON THE DATE AND YEAR FIRST WRITTEN ABOVE.



Director

Ganesh chand & Construction Company
Flat No:402, Kallakuri vari street
Srirampuram, Bhimavaram-534202,
Andhra Pradesh.

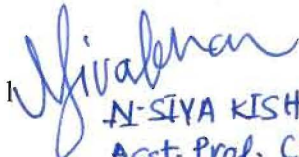
Principal




Sagi Rama Krishna Raju Engineering College,
China Amiram
Bhimavaram-534504,
Andhra Pradesh

PRINCIPAL
S.R.K.R. Engg. College
BHIMAVARAM-534504

Witness

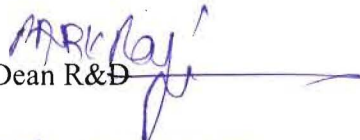
1. 
N-SIVA KISHAN
Asst. Prof. CE

2. 
K. Jagadeep
Asst. Prof. CE

Date

18/02/2021

Witness

1. 
Dean R&D

2. 
HEAD,
Dept. of Civil Engg.
S.R.K.R. Engg. College
CHINAAMIRAM
BHIMAVARAM-534 20

Date

18/02/2021

MEMORANDUM OF UNDERSTANDING

BETWEEN



**Sagi Rama Krishnam Raju Engineering College
Bhimavaram, Andhra Pradesh, India 534204**

AND

PANTECH SOLUTIONS[®]
Technology Beyond The Dreams

**Pantech Prolabs India Pvt Ltd
Chennai - 119**

PREAMBLE

Whereas, **SAGI RAMA KRISHNAM RAJU ENGINEERING COLLEGE**, Bhimavaram-534 204 (**SRKREC**) at its various engineering and sciences departments is charged with responsibility of training technical and scientific manpower in various front-line areas of importance for the Nation and is also contributing to the rapidly growing scientific and technological knowledge and professional excellence in Science & Technology by undertaking industrial & applied research and consultancy.

Whereas **PANTECH PROLABS INDIA PVT LTD**, #8, Natarajan Street, Cemmancherry, Chennai - 119 (**PANTECH**) is engaged in manufacturing of electrical educational equipment's, research, design and development and consultancy in the field of renewable energy, smart grid, IoT, electric vehicles and related fields.

WHEREAS, both **SRKREC** and **PANTECH**, now

- Recognizing the importance of research and development in the areas Renewable Energy, IoT, Smart Grid, Electric Vehicle Digital Drives & Etc, as well as imparting industrial training to the engineering/technology/sciences students, etc.
- Appreciating the need for creation of large reservoir of highly qualified manpower in all fields related to renewable energy, smart grid, IoT, electric vehicles.
- Desiring to club their efforts by pooling their expertise and resources,

INTEND to form a nucleus for promoting excellent quality manpower in the fields of engineering, technology, and sciences with special emphasis on renewable energy, smart grid, IoT, electric vehicles and related fields etc.

NOW, THEREFORE, in consideration of the mutual promises made herein and of good and valuable consideration, the receipt and sufficiency of which both **SRKREC** and **PANTECH** hereby acknowledge, **SRKREC** and **PANTECH** hereby agree to sign a memorandum of understanding (MOU).

ARTICLE-I: SCOPE OF THE MOU

This MOU details the modalities and general conditions regarding collaboration between **SRKREC** and **PANTECH** for enhancing, within the country, the availability of highly qualified manpower in the areas of renewable energy, smart grid, IoT, electric vehicles without any prejudice to prevailing rules and regulations in **SRKREC** and **PANTECH** without any disregard to any mechanism evolved and approved by the competent authorities under Govt. of India in so far as such mechanism applies to **SRKREC** and **PANTECH**. The areas of cooperation can be extended through mutual consent.

ARTICLE-II: SCOPE AND TERMS OF INTERACTIONS

Both SRKREC and PANTECH shall encourage interactions between the Engineers, Scientists, Research fellows, faculty members and students at both the organizations through the following arrangements:

- a) Exchange of personnel through deputation as per the rules of the respective institute, for limited periods as mutually agreed upon.
- b) Organization of joint conferences and seminars;
- c) Practical training of SRKREC students at PANTECH;
- d) Joint guidance of student projects/thesis in renewable energy, smart grid, IoT, electric vehicles and other areas of national interest at SRKREC by PANTECH on mutually agreeable terms.
- e) PANTECH would accommodate B.Tech. students who have completed the 6th semester of their programme in such a number that PANTECH deems convenient to it for the purpose of imparting industrial training.
- f) PANTECH may depute its personnel as visiting faculty at SRKREC to teach any of the regular Course or specialized topics.
- g) PANTECH personnel, as well as research scholars, may also be allowed to enroll for their Ph.D./M.Tech. (Research) at SRKREC, subject to availability of seats, research facilities and subject to their fulfilling eligibility criteria and all other academic regulations of SRKREC and the affiliating university. Further, PANTECH may request to design and teach a Course or Courses which it deems fit to enhance quality and performance of its employees. Such Courses may be run at any mutually convenient premises.
- h) PANTECH may seek assistance/guidance of SRKREC faculty member/s in product/process modification, modernization, trouble shooting, etc.
- i) Would allow the industrial visits of students for half/full day to provide them with an exposure to various equipment, instrument, production processes, safety precautions, mock fire and hazard drills etc.,
- j) PANTECH may showcase its business activities at the seminar/workshop/conference, etc. at SRKREC.
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- n) There will be no restriction on the contents of the thesis and on publication of results of the thesis, subject to the condition that no Intellectual Property Rights can be secured for any part of the work which will be decided with mutual consent.
- o) Both SRKREC and PANTECH will be free to independently carry out follow-up research on the thesis work conducted under this scheme.

- p) If the outcome of a project related to product development, process technology and design etc. which involves matter of secrecy and concern with security of the State and the Country, the same will not be allowed for publication/printing in any form such as Electronically/verbal, etc. If the outcome of a project results into an intellectual property, for which rights can be secured, it will be decided on case to case basis. Similarly, sharing of expenditure in securing such rights and income accrued through royalty etc., by the parties under the law will be decided on case to case basis after mutual consultation.
- q) Research supervisors from both the entities will be the corresponding authors in any publication resulting from the collaborative work. All the efforts put by the student/s as a part of this MoU will be accounted for by way of reporting the work in thesis and/or paper publication except the part for which IPR needs be claimed.
- r) Neither of the supervisors will publish the work carried out under this MoU without knowledge of the other.
- s) In any of the activities mentioned above, wherever financial aspects are involved, amount, payment conditions, etc. would be spelt out clearly before starting the activity.

ARTICLE-III : SHARING OF FACILITIES

- a) SRKREC and PANTECH shall make provisions to share their respective important R&D facilities in order to promote academic and research interaction in the areas of cooperation.
- b) SRKREC and PANTECH shall permit the sharing software and other materials and components developed in-house in the areas of cooperation, if permissible within the rules governing the two organisations. However, responsibility for safety of software and other materials during the exchange will rest on respective Head of academic department/section.
- c) SRKREC and PANTECH shall provide access to the library facilities to scientists, members of faculty and students as per the prevailing rules and norms in the respective organisations.

ARTICLE-IV: CO-ORDINATION OF THE PROGRAMME INCLUDING FINANCIAL ARRANGEMENTS

- a) The collaborative programme between SRKREC and PANTECH shall be coordinated by a coordination committee appointed by Directors of both the Institutes.
- b) Financial arrangements for each specific collaboration will be decided on a case-to-case basis and brought on record in each case after due approval from heads of both the Institutions.

ARTICLE-V : EFFECTIVE DATE AND DURATION OF MOU

- a) This MOU shall be effective from the date of its approval by competent authorities at both ends.
- b) The duration of the MOU shall be for a period of 5 years from the effective date.
- c) During its tenancy, the MOU may be extended or terminated by a prior notice of not less than six months by either party. However, termination of the MOU will not in any manner affect the interests of the students/faculty/scientists who have been admitted to pursue a programme under the MOU.
- d) Any clause or article of the MOU may be modified or amended by mutual agreement of PANTECH and SRKREC.

ARTICLE-VI : IPR

Rights regarding publications, patents, royalty, ownership of software/design/product developed etc., under the scope of this MOU, shall be decided by the two parties by mutual consent.

ARTICLE-VII: CONFIDENTIALITY

During the tenure of the MOU both SRKREC and PANTECH will maintain strict confidentiality and prevent disclosure of all the information and data exchanged under the scope of this MOU for any purpose other than in accordance with this MOU.

Both SRKREC and PANTECH shall bind their respective personnel who come into possession or knowledge of any confidential information not to disclose the same to third parties without written approval of the disclosing party or use such confidential information for any use other than intended under this agreement or PROJECTS.

Further both SRKREC and PANTECH shall put in place adequate and reasonable measures to keep and store confidential information secure so as to prevent any unauthorized use.

CONFIDENTIAL INFORMATION shall mean any proprietary information, data or facts belonging to PARTIES collectively or severally, disclosed by the disclosing party under this agreement or any subsequent agreement, whether in writing, verbal or electronically, irrespective of the medium in which such information is stored, which is marked confidential or with any other words having similar meaning by the disclosing party, or specifically agreed to be kept confidential by the parties, or declared or identified so by the disclosing party before such disclosure or during the discussions. However confidential information shall not include any data or information which:

- (a) is or becomes publicly available through no fault of the receiving party,

- (b) is already in the rightful possession of the receiving party prior to its receipt of such data or information;
- (c) is independently developed by the receiving party without reference to the confidential information of the disclosing party
- (d) is rightfully obtained by the receiving party from a third party or is in the public domain
- (e) is disclosed with the written consent of the party whose information it is, or
- (f) is disclosed pursuant to court order or other legal compulsion, after providing prior notice to the disclosing party.

ARTICLE-VIII : AMENDMENTS

Any amendment and/or addenda to the AGREEMENT shall be in writing and signed by the PARTIES hereto and shall only after such execution be deemed to form part of the AGREEMENT and have the effect of modifying the AGREEMENT to the extent required by such amendment or addenda.

ARTICLE-IX : RESOLUTION OF DISPUTES

- a) This agreement shall take effect and be construed in accordance with the Laws of India and be subject to the jurisdiction of the courts at BHIMAVARAM.
- b) The dispute or difference whatsoever arises between PARTIES in relation to or in connection with this AGREEMENT both the parties shall first try to resolve the dispute/difference amicably between themselves, failing which the matter shall be referred to and settled through arbitration. The arbitration proceedings shall be held in accordance with the provision of Indian Arbitration and Reconciliation ACT, 1996. The venue of arbitration shall be Hyderabad and Language of arbitration shall be English.

ARTICLE-X: MISCELLANEOUS

- a) The headings and sub-headings are inserted for convenience only and shall not affect the construction of this Agreement.
- b) Both SRKREC and PANTECH shall not, during the term of this Agreement directly or indirectly, solicit or offer employment or engagement to any of the personnel of other party without the prior consent in writing of that other party.
- c) No failure to exercise and no delay in exercising, on the part of a Party, and right, remedy, power or privilege hereunder shall operate as a waiver thereof, nor shall any single or partial exercise of any right, remedy, power or privilege hereunder preclude any other or further exercise thereof or the exercise of any other right, remedy, power or privilege. The rights, remedies, power and privileges herein provided are cumulative and not exclusive of any right, remedies, powers and privileges provided by law.

CIN U72200TN2005PTC057109
GST 33AAGCP6220Q1Z5

PANTECH SOLUTIONS
Technology Beyond the Dreams

d) After this Agreement has been signed, all preceding understandings/negotiations and correspondence pertaining to it shall become null and void.

IN WITNESS WHEREOF PARTIES HERE TO HAVE ENTERED INTO THIS AGREEMENT EFFECTIVE AS ON THE DATE AND YEAR FIRST WRITTEN ABOVE.

Director



PANTECH PROLABS INDIA PVT LTD
CHENNAI,
PIN 600119

Principal



Sagi Rama Krishnam Raju Engineering College
Bhimavaram,
Andhra Pradesh
PIN 534204

PRINCIPAL
S.R.K.R. Engg. College,
BHIMAVARAM-534 204

Witness

1.

Kumar C

Field Application Engineer,
Pantech Prolabs India Pvt Ltd

2.

P Saravanan

Field Application Engineer,
Pantech Prolabs India Pvt Ltd

DATE: 18-02-2021

Witness

1.
DEAN, R&D
S.R.K.R. Engineering College(A)
BHIMAVARAM, BHIMAVARAM,
W.G.D., A.P. 534 204

2.
Head of EEE DEPARTMENT
S.R.K.R. Engineering College
BHIMAVARAM, BHIMAVARAM,
W.G.D., A.P. 534 204

DATE: 18-02-2021

PANTECH PROLABS INDIA PVT LTD,

#8, Natarajan Street, Nookampalayam Link Road, Near NEST
FLATS Bus Stop Semmancherry, Chennai-119.

www.pantechsolutions.net | Email : info@pantechsolutions.net

Internet:

Support : support@pantechsolutions.net
Sales : sales@pantechsolutions.net

Hand Phone:

Sales & Support : 91- 98409 74408

Service Centers

Chennai | Madurai | Coimbatore | Tirunelveli | Trichy | Cochin | Hyderabad | Pune

MEMORANDUM OF UNDERSTANDING

BETWEEN



Sagi Rama Krishnam Raju Engineering College
Bhimavaram, Andhra Pradesh, India 534204

AND



MICROL AQUA LAB

Collaboration Agreement cum Memorandum of Understanding

This Agreement cum Memorandum of Understanding (“MOU”) is made on _____ day of _____, 2021 (“Effective Date”) between

Microl Aqua Lab engaged in health care of aquatic/marine life and water quality testing and management located at 1st floor Bhagavan Plaza, Juvvalapalem Road, Above Bhagavan Traders, Balusumoodi, Bhimavaram.

AND

Sagi Rama Krishnam Raju Engineering College (SRKR Engineering College), at its various engineering and sciences departments is charged with responsibility of training technical and scientific manpower in various front-line areas of importance for the Nation and is also contributing to the rapidly growing scientific and technological knowledge and professional excellence in Science & Technology by undertaking industrial & applied research and consultancy.

WHEREAS, both SRKREC and Microl Aqua Lab, now

- Recognizing the importance of research and development in the areas aqua farming and their wellbeing, by collaborative knowledge sharing with students.
- Appreciating the need for creation of large reservoir of highly automated systems in the field of farming.
- Desiring to club their efforts by pooling their expertise and resources,

INTEND to form a nucleus for promoting excellent quality technological innovations in the fields of engineering, technology and sciences with special emphasis on Internet of Things (IOT) based systems and related fields etc.

NOW, THEREFORE, in consideration of the mutual promises made herein and of good and valuable consideration, the receipt and sufficiency of which both SRKREC and Microl Aqua Lab hereby acknowledge, SRKREC and Microl Aqua Lab hereby agree to sign a memorandum of understanding (MOU).

ARTICLE-I: SCOPE OF THE MOU

This MOU details the modalities and general conditions regarding collaboration between SRKREC and Microl Aqua Lab for enhancing, within the country, the availability IOT based systems and qualified manpower in the areas of aqua farming in rural areas without any prejudice to prevailing rules and regulations in SRKREC and Microl Aqua Lab without any disregard to any mechanism evolved and approved by the competent authorities under Govt. of India in so far as such mechanism applies to SRKREC and Microl Aqua Lab. The areas of cooperation can be extended through mutual consent.

ARTICLE-II: SCOPE AND TERMS OF INTERACTIONS

Both SRKREC and Microl Aqua Lab shall encourage interactions between the Staff members along with students and Technical staff at both the respective organizations through the following arrangements:

- a) Exchange of personnel through deputation as per the rules of the respective institute, for limited periods as mutually agreed upon;
- b) Organization of joint conferences and seminars;
- c) Practical training of SRKREC students at Microl Aqua Lab;
- d) Joint guidance of student projects/thesis in Aqua Farming and other areas of national interest at SRKREC by Microl Aqua Lab on mutually agreeable terms.
- e) Microl Aqua Lab may seek assistance/guidance of SRKREC faculty member/s in product/process modification, modernization, trouble shooting, etc.
- f) Would allow the industrial visits of students for half/full day to provide them with an exposure to various equipment, instrument, production processes, safety precautions, mock fire and hazard drills etc.,
- g) Microl Aqua Lab may showcase its business activities at the seminar/workshop/conference, etc. at SRKREC.
- h) The students will carry out part of their Ph.D. research work or M.Tech./B.Tech. project at SRKREC and Microl Aqua Lab depending on the nature of the work as per rules of the respective institute depending on facilities and requirements.
- i) There will be no restriction on the contents of the thesis and on publication of results of the thesis, subject to the condition that no Intellectual Property Rights can be secured for any part of the work which will be decided with mutual consent.
- j) Both SRKREC and Microl Aqua Lab will be free to independently carry out follow-up research on the thesis work conducted under this scheme.

- k) If the outcome of a project related to product development, process technology and design etc. which involves matter of secrecy and concern with security of the State and the Country, the same will not be allowed for publication/printing in any form such as Electronically/verbal, etc. If the outcome of a project results into an intellectual property, for which rights can be secured, it will be decided on case to case basis. Similarly, sharing of expenditure in securing such rights and income accrued through royalty etc., by the parties under the law will be decided on case to case basis after mutual consultation.
- l) Neither of the involved members of the MOU will publish the work carried out without knowledge of the other.
- m) In any of the activities mentioned above, wherever financial aspects are involved, amount, payment conditions, etc. would be spelt out clearly before starting the activity.

ARTICLE-III : SHARING OF FACILITIES

- a) SRKREC and Microl Aqua Lab shall make provisions to share their respective important R&D facilities in order to promote academic and research interaction in the areas of cooperation.
- b) SRKREC and Microl Aqua Lab shall permit the sharing software and other materials and components developed in-house in the areas of cooperation, if permissible within the rules governing the two organizations. However, responsibility for safety of software and other materials during the exchange will rest on respective Head of academic department/section.

ARTICLE-IV: CO-ORDINATION OF THE PROGRAMME INCLUDING FINANCIAL ARRANGEMENTS

- a) The collaborative programme between SRKREC and Microl Aqua Lab shall be coordinated by a coordination committee appointed by Directors of both the Institutes.
- b) Financial arrangements for each specific collaboration will be decided on a case- to-case basis and brought on record in each case after due approval from heads of both the Institutions.

ARTICLE-V : EFFECTIVE DATE AND DURATION OF MOU

- a) This MOU shall be effective from the date of its approval by competent authorities at both ends.
- b) The duration of the MOU shall be for a period of 5 years from the effective date.
- c) During its tenancy, the MOU may be extended or terminated by a prior notice of not less than six months by either party. However, termination of the MOU will not in any manner affect the interests of the students/faculty/scientists who have been admitted to pursue a programme under the MOU.
- d) Any clause or article of the MOU may be modified or amended by mutual agreement of Microl Aqua Lab and SRKREC.

ARTICLE-VI : IPR

Rights regarding publications, patents, royalty, ownership of software/design/product developed etc., under the scope of this MOU, shall be decided by the two parties by mutual consent.

ARTICLE-VII: CONFIDENTIALITY

During the tenure of the MOU both SRKREC and Microl Aqua Lab will maintain strict confidentiality and prevent disclosure of all the information and data exchanged under the scope of this MOU for any purpose other than in accordance with this MOU.

Both SRKREC and Microl Aqua Lab shall bind their respective personnel who come into possession or knowledge of any confidential information not to disclose the same to third parties without written approval of the disclosing party or use such confidential information for any use other than intended under this agreement.

Further both SRKREC and Microl Aqua Lab shall put in place adequate and reasonable measures to keep and store confidential information secure so as to prevent any unauthorized use.

CONFIDENTIAL INFORMATION shall mean any proprietary information, data or facts belonging to PARTIES collectively or severally, disclosed by the disclosing party under this agreement or any subsequent agreement, whether in writing, verbal or electronically, irrespective of the medium in which such information is stored, which is marked confidential or with any other words having similar meaning by the disclosing party, or specifically agreed to be kept confidential by the parties, or declared or identified so by the disclosing party before such disclosure or during the discussions. However confidential information shall not include any data or information which:

- (a) is or becomes publicly available through no fault of the receiving party, is already in the rightful possession of the receiving party prior to its receipt of such data or information;
- (b) is independently developed by the receiving party without reference to the confidential information of the disclosing party
- (c) is rightfully obtained by the receiving party from a third party or is in the public domain
- (d) is disclosed with the written consent of the party whose information it is, or
- (e) is disclosed pursuant to court order or other legal compulsion, after providing prior notice to the disclosing party.

ARTICLE-VIII : AMENDMENTS

Any amendment and/or addenda to the AGREEMENT shall be in writing and signed by the PARTIES hereto and shall only after such execution be deemed to form part of the AGREEMENT and have the effect of modifying the AGREEMENT to the extent required by such amendment or addenda.

ARTICLE-IX : RESOLUTION OF DISPUTES

- a) This agreement shall take effect and be construed in accordance with the Laws of India and be subject to the jurisdiction of the courts at BHIMAVARAM.
- b) The dispute or difference whatsoever arises between PARTIES in relation to or in connection with this AGREEMENT both the parties shall first try to resolve the dispute/difference amicably between themselves, failing which the matter shall be referred to and settled through arbitration. The arbitration proceedings shall be held in accordance with the provision of Indian Arbitration and Reconciliation ACT, 1996. The venue of arbitration shall be Hyderabad and Language of arbitration shall be English.

ARTICLE-X: MISCELLANEOUS

- a) The headings and sub-headings are inserted for convenience only and shall not affect the construction of this Agreement.
- b) Both SRKREC and Microl Aqua Lab shall not, during the term of this Agreement directly or indirectly, solicit or offer employment or engagement to any of the personnel of other party without the prior consent in writing of that other party.
- c) No failure to exercise and no delay in exercising, on the part of a Party, and right, remedy, power or privilege hereunder shall operate as a waiver thereof, nor shall any single or partial exercise of any right, remedy, power or privilege hereunder preclude any other or further exercise thereof or the exercise of any other right, remedy, power or privilege. The rights, remedies, power and privileges herein provided are cumulative and not exclusive of any right, remedies, powers and privileges provided by law.
- d) After this Agreement has been signed, all preceding understandings/negotiations and correspondence pertaining to it shall become null and void.

IN WITNESS WHEREOF PARTIES HERE TO HAVE ENTERED INTO THIS AGREEMENT EFFECTIVE AS ON THE DATE AND YEAR FIRST WRITTEN ABOVE.

Director



Microl Aqua Lab,
1st floor Bhagavan Plaza,
Juvvalapalem Road,
Balusumoodi,
Bhimavaram

Principal



Sagi Rama Krishnam Raju Engineering College,
Bhimavaram,
Andhra Pradesh.
PIN 534204

Witness

1.



N. SIVAKISHAN
Asst. Prof. CE

2.



VVMICRAJU
Asst Prof Mech

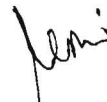
Date: 18/2/21

Witness

1. Dean R&D



2. Head of Mechanical Department.



Date: 18/2/21

MEMORANDUM OF UNDERSTANDING

BETWEEN



Sagi Rama Krishnam Raju Engineering College
Bhimavaram, Andhra Pradesh, India 534204

AND



BINDHU INDUSTRIES

Rs No. 69/1, 2, 2A, 2C, Komarada Village
West Godavari District, Bhimavaram - 534208, West Godavari, Andhra Pradesh, India

PREAMBLE

Whereas, Sagi Rama Krishnam Raju Engineering College, Bhimavaram, 534 204 (SRKREC) at its various engineering and sciences departments is charged with responsibility of training technical and scientific manpower in various front-line areas of importance for the Nation and is also contributing to the rapidly growing scientific and technological knowledge and professional excellence in Science & Technology by undertaking industrial & applied research and consultancy.

Whereas, BINDHU INDUSTRIES is engaged in design and manufacturing of the finest grade Paddle Wheel Aerator, Aerator Spare Parts and Fixed Aerator, research, design and development in the field of aquaculture and related fields.

WHEREAS, both SRKREC and BINDHU INDUSTRIES, now

- Recognizing the importance of research and development in the areas of agriculture and aquaculture, as well as imparting industrial training to the engineering/technology/sciences students, etc.
- Appreciating the need for creation of large reservoir of highly qualified manpower in all fields related to design and manufacturing of parts related to aquaculture
- Desiring to club their efforts by pooling their expertise and resources,

INTEND to form a nucleus for promoting excellent quality manpower in the fields of engineering, technology and sciences with special emphasis on manufacturing of parts related to aquaculture and related fields etc.

NOW, THEREFORE, in consideration of the mutual promises made herein and of good and valuable consideration, the receipt and sufficiency of which both SRKREC and BINDHU INDUSTRIES hereby acknowledge, SRKREC and BINDHU INDUSTRIES hereby agree to sign a memorandum of understanding (MOU).

ARTICLE-I: SCOPE OF THE MOU

This MOU details the modalities and general conditions regarding collaboration between SRKREC and BINDHU INDUSTRIES for enhancing, within the country, the availability of highly qualified manpower in the areas of development in the areas of agriculture and aquaculture without any prejudice to prevailing rules and regulations in SRKREC and BINDHU INDUSTRIES without any disregard to any mechanism evolved and approved by the competent authorities under Govt. of India in so far as such mechanism applies to SRKREC and BINDHU INDUSTRIES. The areas of cooperation can be extended through mutual consent.

ARTICLE-II: SCOPE AND TERMS OF INTERACTIONS

Both SRKREC and BINDHU INDUSTRIES shall encourage interactions between the Engineers, Scientists, Research fellows, faculty members and students at both the organizations through the following arrangements:

- a) Exchange of personnel through deputation as per the rules of the respective institute, for limited periods as mutually agreed upon;
- b) Organization of joint conferences and seminars;
- c) Practical training of SRKREC students at BINDHU INDUSTRIES;
- d) Joint guidance of student projects/thesis in design and manufacturing of parts related to aquaculture and other areas of national interest at SRKREC by BINDHU INDUSTRIES on mutually agreeable terms.
- e) BINDHU INDUSTRIES would accommodate B.Tech. students who have completed the 6th semester of their programme in such a number that BINDHU INDUSTRIES deems convenient to it for the purpose of imparting industrial training.
- f) BINDHU INDUSTRIES may depute its personnel as visiting faculty at SRKREC to teach any of the regular Course or specialized topics.
- g) BINDHU INDUSTRIES personnel, as well as research scholars, may also be allowed to enroll for their Ph.D./M.Tech. (Research) at SRKREC, subject to availability of seats, research facilities and subject to their fulfilling eligibility criteria and all other academic regulations of SRKREC and the affiliating university. Further, BINDHU INDUSTRIES may request to design and teach a Course or Courses which it deems fit to enhance quality and performance of its employees. Such Courses maybe run at any mutually convenient premises.
- h) BINDHU INDUSTRIES may seek assistance/guidance of SRKREC faculty member/s in product/process modification, modernization, trouble shooting, etc.
- i) Would allow the industrial visits of students for half/full day to provide them with an exposure to various equipment, instrument, production processes, safety precautions, mock fire and hazard drills etc.,
- j) BINDHU INDUSTRIES may showcase its business activities at the seminar/workshop/conference, etc. at SRKREC.
- k) BINDHU INDUSTRIES may avail library, Internet, computational facilities at SRKREC.
- l) Post-graduate student will be allotted a Research supervisor from SRKREC faculty members. A Research Scientist/Engineer at BINDHU INDUSTRIES may be appointed a Co-research guide as per the rules of the respective institute for a student Registered for Ph.D/ M.Tech (Regular or Research) degree at SRKREC. The student maybe encouraged to take up the project such that BINDHU INDUSTRIES desirably benefits from its outcomes.
- m) The students will carry out part of their Ph.D. research work or M.Tech./B.Tech. project at SRKREC and BINDHU INDUSTRIES depending on the nature of the work as per rules of the respective institute depending on facilities and requirements.
- n) There will be no restriction on the contents of the thesis and on publication of results of the thesis, subject to the condition that no Intellectual Property Rights can be secured for any part of the work which will be decided with mutual consent.
- o) Both SRKREC and BINDHU INDUSTRIES will be free to independently carry out follow-up research on the thesis work conducted under this scheme.
- p) If the outcome of a project related to product development, process technology and

design etc. which involves matter of secrecy and concern with security of the State and the Country, the same will not be allowed for publication/printing in any form such as Electronically/verbal, etc. If the outcome of a project results into an intellectual property, for which rights can be secured, it will be decided on case to case basis. Similarly, sharing of expenditure in securing such rights and income accrued through royalty etc., by the parties under the law will be decided on case to case basis after mutual consultation.

- q) Research supervisors from both the entities will be the corresponding authors in any publication resulting from the collaborative work. All the efforts put by the student/s as a part of this MoU will be accounted for by way of reporting the work in thesis and/or paper publication except the part for which IPR needs be claimed.
- r) Neither of the supervisors will publish the work carried out under this MoU without knowledge of the other.
- s) In any of the activities mentioned above, wherever financial aspects are involved, amount, payment conditions, etc. would be spelt out clearly before starting the activity.

ARTICLE-III : SHARING OF FACILITIES

- a) SRKREC and BINDHU INDUSTRIES shall make provisions to share their respective important R&D facilities in order to promote academic and research interaction in the areas of cooperation.
- b) SRKREC and BINDHU INDUSTRIES shall permit the sharing software and other materials and components developed in-house in the areas of cooperation, if permissible within the rules governing the two organisations. However, responsibility for safety of software and other materials during the exchange will rest on respective Head of academic department/section.
- c) SRKREC and BINDHU INDUSTRIES shall provide access to the library facilities to scientists, members of faculty and students as per the prevailing rules and norms in the respective organisations.

ARTICLE-IV: CO-ORDINATION OF THE PROGRAMME INCLUDING FINANCIAL ARRANGEMENTS

- a) The collaborative programme between SRKREC and BINDHU INDUSTRIES shall be coordinated by a coordination committee appointed by Directors of both the Institutes.
- b) Financial arrangements for each specific collaboration will be decided on a case-to-case basis and brought on record in each case after due approval from heads of both the Institutions.

ARTICLE-V : EFFECTIVE DATE AND DURATION OF MOU

- a) This MOU shall be effective from the date of its approval by competent authorities at both ends.
- b) The duration of the MOU shall be **for a period of 5 years from the effective date.**
- c) During its tenancy, the MOU may be extended or terminated by a prior notice of not less than six months by either party. However, termination of the MOU will not in any manner affect the interests of the students/faculty/scientists who have been admitted to pursue a programme under the MOU.
- d) Any clause or article of the MOU may be modified or amended by mutual agreement of BINDHU INDUSTRIES and SRKREC.

ARTICLE-VI : IPR

Rights regarding publications, patents, royalty, ownership of software/design/product developed etc., under the scope of this MOU, shall be decided by the two parties by mutual consent.

ARTICLE-VII: CONFIDENTIALITY

During the tenure of the MOU both SRKREC and BINDHU INDUSTRIES will maintain strict confidentiality and prevent disclosure of all the information and data exchanged under the scope of this MOU for any purpose other than in accordance with this MOU.

Both SRKREC and BINDHU INDUSTRIES shall bind their respective personnel who come into possession or knowledge of any confidential information not to disclose the same to third parties without written approval of the disclosing party or use such confidential information for any use other than intended under this agreement or PROJECTS.

Further both SRKREC and BINDHU INDUSTRIES shall put in place adequate and reasonable measures to keep and store confidential information secure so as to prevent any unauthorized use.

CONFIDENTIAL INFORMATION shall mean any proprietary information, data or facts belonging to PARTIES collectively or severally, disclosed by the disclosing party under this agreement or any subsequent agreement, whether in writing, verbal or electronically, irrespective of the medium in which such information is stored, which is marked confidential or with any other words having similar meaning by the disclosing party, or specifically agreed to be kept confidential by the parties, or declared or identified so by the disclosing party before such disclosure or during the discussions. However confidential information shall not include any data or information which:

- (a) is or becomes publicly available through no fault of the receiving party,

- (b) is already in the rightful possession of the receiving party prior to its receipt of such data or information;
- (c) is independently developed by the receiving party without reference to the confidential information of the disclosing party
- (d) is rightfully obtained by the receiving party from a third party or is in the public domain
- (e) is disclosed with the written consent of the party whose information it is, or
- (f) is disclosed pursuant to court order or other legal compulsion, after providing prior notice to the disclosing party.

ARTICLE-VIII : AMENDMENTS

Any amendment and/or addenda to the AGREEMENT shall be in writing and signed by the PARTIES hereto and shall only after such execution be deemed to form part of the AGREEMENT and have the effect of modifying the AGREEMENT to the extent required by such amendment or addenda.

ARTICLE-IX : RESOLUTION OF DISPUTES

- a) This agreement shall take effect and be construed in accordance with the Laws of India and be subject to the jurisdiction of the courts at BHIMAVARAM.
- b) The dispute or difference whatsoever arises between PARTIES in relation to or in connection with this AGREEMENT both the parties shall first try to resolve the dispute/difference amicably between themselves, failing which the matter shall be referred to and settled through arbitration. The arbitration proceedings shall be held in accordance with the provision of Indian Arbitration and Reconciliation ACT, 1996. The venue of arbitration shall be Hyderabad and Language of arbitration shall be English.

ARTICLE-X: MISCELLANEOUS

- a) The headings and sub-headings are inserted for convenience only and shall not affect the construction of this Agreement.
- b) Both SRKREC and BINDHU INDUSTRIES shall not, during the term of this Agreement directly or indirectly, solicit or offer employment or engagement to any of the personnel of other party without the prior consent in writing of that other party.
- c) No failure to exercise and no delay in exercising, on the part of a Party, and right, remedy, power or privilege hereunder shall operate as a waiver thereof, nor shall any single or partial exercise of any right, remedy, power or privilege hereunder preclude any other or further exercise thereof or the exercise of any other right, remedy, power or privilege. The rights, remedies, power and privileges herein provided are cumulative and not exclusive of any right, remedies, powers and privileges provided by law.
- d) After this Agreement has been signed, all preceding understandings/negotiations and correspondence pertaining to it shall become null and void.

IN WITNESS WHEREOF PARTIES HERE TO HAVE ENTERED INTO THIS AGREEMENT EFFECTIVE AS ON THE DATE AND YEAR FIRST WRITTEN ABOVE.

Director
BINDHU INDUSTRIES
Rs No. 69/1, 2, 2A, 2C, Komarada Village
West Godavari District, Bhimavaram - 534208
www.bindhuaqua.com

Principal
Sagi Rama Krishnam Raju Engineering College
West Godavari, Andhra Pradesh, India
Bhimavaram, Andhra Pradesh -534204

Witness

1.
N. SIVA KISHAN
Asst. Prof. CE

2.
VVMK RAZU
Asst. Prof Mech

Witness

1.
Dean R&D

2.
Head of Mechanical Department.

Date: 18/2/21

Date: 18/2/21

MEMORANDUM OF UNDERSTANDING

BETWEEN



**SAGI RAMA KRISHNAM RAJU ENGINEERING COLLEGE
BHIMAVARAM, ANDHRA PRADESH, INDIA-534201**

AND



DSREDDY CONSULTANCY

PREAMBLE

Whereas, **Sagi Rama Krishnam Raju Engineering College**, Bhimavaram, 534204 (SRKREC) at its various engineering and sciences departments is charged with responsibility of training technical and scientific manpower in various front-line areas of importance for the Nation and is also contributing to the rapidly growing scientific and technological knowledge and professional excellence in Science & Technology by undertaking industrial & applied research and consultancy.

Whereas, **DSREDDY CONSULTANCY** is engaged in manufacturing of Electric Vehicle DC Fast Chargers, research, design and development and consultancy in the field of Electric Vehicle DC Fast Chargers and related fields.

WHEREAS, both SRKREC and DSREDDY CONSULTANCY, now

- Recognizing the importance of research and development in the areas Electric Vehicle DC Fast Chargers, as well as imparting industrial training to the engineering/technology/sciences students, etc.
- Appreciating the need for creation of large reservoir of highly qualified manpower in all fields related to Electric Vehicle DC Fast Chargers
- Desiring to club their efforts by pooling their expertise and resources,

INTEND to form a nucleus for promoting excellent quality manpower in the fields of engineering, technology and sciences with special emphasis on Electric Vehicle DC Fast Chargers and related fields etc.

NOW, THEREFORE, in consideration of the mutual promises made herein and of good and valuable consideration, the receipt and sufficiency of which both SRKREC and DSREDDY CONSULTANCY hereby acknowledge, SRKREC and DSREDDY CONSULTANCY hereby agree to sign a memorandum of understanding (MOU).

ARTICLE-I: SCOPE OF THE MOU

This MOU details the modalities and general conditions regarding collaboration between SRKREC and DSREDDY CONSULTANCY for enhancing, within the country, the availability of highly qualified manpower in the areas of Electric Vehicle DC Fast Chargers without any prejudice to prevailing rules and regulations in SRKREC and DSREDDY CONSULTANCY without any disregard to any mechanism evolved and approved by the competent authorities under Govt. of India in so far as such mechanism applies to SRKREC and DSREDDY CONSULTANCY. The areas of cooperation can be extended through mutual consent.

ARTICLE – II : SCOPE AND TERMS OF INTERACTIONS

Both SRKREC and DSREDDY CONSULTANCY shall encourage interactions between the Engineers, Scientists, Research fellows, faculty members and students at both the organizations through the following arrangements:

- a) Exchange of personnel through deputation as per the rules of the respective institute, for limited periods as mutually agreed upon;
- b) Organization of joint conferences and seminars;
- c) Practical training of SRKREC students at DSREDDY CONSULTANCY;
- d) Joint guidance of student projects/thesis in Electric Vehicle DC Fast Chargers and other areas of national interest at SRKREC by DSREDDY CONSULTANCY on mutually agreeable terms.
- e) DSREDDY CONSULTANCY would accommodate B.Tech. students who have completed the 6th semester of their program in such a number that DSREDDY CONSULTANCY deems convenient to it for the purpose of imparting industrial training.
- f) DSREDDY CONSULTANCY may depute its personnel as visiting faculty at SRKREC to teach any of the regular Course or specialized topics.
- g) DSREDDY CONSULTANCY personnel, as well as research scholars, may also be allowed to enroll for their Ph.D./M.Tech. (Research) at SRKREC, subject to availability of seats, research facilities and subject to their fulfilling eligibility criteria and all other academic regulations of SRKREC and the affiliating university. Further, DSREDDY CONSULTANCY may request to design and teach a Course or Courses which it deems fit to enhance quality and performance of its employees. Such Courses may be run at any mutually convenient premises.
- h) DSREDDY CONSULTANCY may seek assistance/guidance of SRKREC faculty member/s in product/process modification, modernization, trouble shooting, etc.

- i) Would allow the industrial visits of students for half/full day to provide them with an exposure to various equipment, instrument, production processes, safety precautions, mock fire and hazard drills etc.,
- j) DSREDDY CONSULTANCY may showcase its business activities at the seminar/workshop/conference, etc. at SRKREC.
- k) DSREDDY CONSULTANCY may avail library, Internet, computational facilities at SRKREC.
- l) Post-graduate student will be allotted a Research supervisor from SRKREC faculty members. A Research Scientist/Engineer at DSREDDY CONSULTANCY may be appointed a Co-research guide as per the rules of the respective institute for a student Registered for Ph.D/ M.Tech (Regular or Research) degree at SRKREC. The student maybe encouraged to take up the project such that DSREDDY CONSULTANCY desirably benefits from its outcomes.
- m) The students will carry out part of their Ph.D. research work or M.Tech./B.Tech. project at SRKREC and DSREDDY CONSULTANCY depending on the nature of the work as per rules of the respective institute depending on facilities and requirements.
- n) There will be no restriction on the contents of the thesis and on publication of results of the thesis, subject to the condition that no Intellectual Property Rights can be secured for any part of the work which will be decided with mutual consent.
- o) Both SRKREC and DSREDDY CONSULTANCY will be free to independently carry out follow-up research on the thesis work conducted under this scheme.
- p) If the outcome of a project related to product development, process technology and design etc. which involves matter of secrecy and concern with security of the State and the Country, the same will not be allowed for publication/printing in any form such as Electronically/verbal, etc. If the outcome of a project results into an intellectual property, for which rights can be secured, it will be decided on case to case basis. Similarly, sharing of expenditure in securing such rights and income accrued through royalty etc., by the parties under the law will be decided on case to case basis after mutual consultation.
- q) Research supervisors from both the entities will be the corresponding authors in any publication resulting from the collaborative work. All the efforts put by the student/s as a part of this MoU will be accounted for by way of reporting the work in thesis and/or paper publication except the part for which IPR needs be claimed.
- r) Neither of the supervisors will publish the work carried out under this MoU without knowledge of the other.

- s) In any of the activities mentioned above, wherever financial aspects are involved, amount, payment conditions, etc. would be spelt out clearly before starting the activity.

ARTICLE-III : SHARING OF FACILITIES

- a) SRKREC and DSREDDY CONSULTANCY shall make provisions to share their respective important R&D facilities in order to promote academic and research interaction in the areas of cooperation.
- b) SRKREC and DSREDDY CONSULTANCY shall permit the sharing software and other materials and components developed in-house in the areas of cooperation, if permissible within the rules governing the two organizations. However, responsibility for safety of software and other materials during the exchange will rest on respective Head of academic department/section.
- c) SRKREC and DSREDDY CONSULTANCY shall provide access to the library facilities to scientists, members of faculty and students as per the prevailing rules and norms in the respective organization.

ARTICLE-IV: CO-ORDINATION OF THE PROGRAM INCLUDING FINANCIAL ARRANGEMENTS

- a) The collaborative program between SRKREC and DSREDDY CONSULTANCY shall be coordinated by a coordination committee appointed by Directors of both the Institutes.
- b) Financial arrangements for each specific collaboration will be decided on a case- to-case basis and brought on record in each case after due approval from heads of both the Institutions.

ARTICLE – V : EFFECTIVE DATE AND DURATION OF MOU

- a) This MOU shall be effective from the date of its approval by competent authorities at both ends.

- b) The duration of the MOU shall be for a period of 5 years from the effective date.
- c) During its tenancy, the MOU may be extended or terminated by a prior notice of not less than six months by either party. However, termination of the MOU will not in any manner affect the interests of the students/faculty/scientists who have been admitted to pursue a program under the MOU.
- d) Any clause or article of the MOU may be modified or amended by mutual agreement of DSREDDY CONSULTANCY and SRKREC.

ARTICLE-VI : IPR

Rights regarding publications, patents, royalty, ownership of software/design/product developed etc., under the scope of this MOU, shall be decided by the two parties by mutual consent.

ARTICLE-VII: CONFIDENTIALITY

During the tenure of the MOU both SRKREC and DSREDDY CONSULTANCY will maintain strict confidentiality and prevent disclosure of all the information and data exchanged under the scope of this MOU for any purpose other than in accordance with this MOU.

Both SRKREC and DSREDDY CONSULTANCY shall bind their respective personnel who come into possession or knowledge of any confidential information not to disclose the same to third parties without written approval of the disclosing party or use such confidential information for any use other than intended under this agreement or PROJECTS.

Further both SRKREC and DSREDDY CONSULTANCY shall put in place adequate and reasonable measures to keep and store confidential information secure so as to prevent any unauthorized use.

CONFIDENTIAL INFORMATION shall mean any proprietary information, data or facts belonging to PARTIES collectively or severally, disclosed by the disclosing party under this agreement or any subsequent agreement, whether in writing, verbal or electronically, irrespective of the medium in which such information is stored, which is marked confidential or with any other words having similar meaning by the disclosing party, or specifically agreed to be kept confidential by the parties, or declared or identified so by the disclosing party before such disclosure or during the

discussions. However confidential information shall not include any data or information which:

- (a) is or becomes publicly available through no fault of the receiving party, is already in the rightful possession of the receiving party prior to its receipt of such data or information;
- (b) is independently developed by the receiving party without reference to the confidential information of the disclosing party
- (c) is rightfully obtained by the receiving party from a third party or is in the public domain
- (d) is disclosed with the written consent of the party whose information it is, or
- (e) is disclosed pursuant to court order or other legal compulsion, after providing prior notice to the disclosing party.

ARTICLE-VIII: AMENDMENTS

Any amendment and/or addenda to the AGREEMENT shall be in writing and signed by the PARTIES hereto and shall only after such execution be deemed to form part of the AGREEMENT and have the effect of modifying the AGREEMENT to the extent required by such amendment or addenda.

ARTICLE-IX : RESOLUTION OF DISPUTES

- a) This agreement shall take effect and be construed in accordance with the Laws of India and be subject to the jurisdiction of the courts at BHIMAVARAM.
- b) The dispute or difference whatsoever arises between PARTIES in relation to or in connection with this AGREEMENT both the parties shall first try to resolve the dispute/difference amicably between themselves, failing which the matter shall be referred to and settled through arbitration. The arbitration proceedings shall be held in accordance with the provision of Indian Arbitration and Reconciliation ACT, 1996. The venue of arbitration shall be Hyderabad and Language of arbitration shall be English.

ARTICLE-X: MISCELLANEOUS

- a) The headings and sub-headings are inserted for convenience only and shall not affect the construction of this Agreement.

- b) Both SRKREC and DSREDDY CONSULTANCY shall not, during the term of this Agreement directly or indirectly, solicit or offer employment or engagement to any of the personnel of other party without the prior consent in writing of that other party.
- c) No failure to exercise and no delay in exercising, on the part of a Party, and right, remedy, power or privilege hereunder shall operate as a waiver thereof, nor shall any single or partial exercise of any right, remedy, power or privilege hereunder preclude any other or further exercise thereof or the exercise of any other right, remedy, power or privilege. The rights, remedies, power and privileges herein provided are cumulative and not exclusive of any right, remedies,
- d) Powers and privileges provided by law.
- e) After this Agreement has been signed, all preceding understandings/negotiations and correspondence pertaining to it shall become null and void.

IN WITNESS WHEREOF PARTIES HERE TO HAVE ENTERED INTO THIS AGREEMENT EFFECTIVE AS ON THE DATE AND YEAR FIRST WRITTEN ABOVE.

Founder
DSREDDY CONSULTANCY
Penumantra - 534124
W.G.Dist.,

Principal
SAGI RAMA KRISHNAM RAJU ENGINEERING COLLEGE
Bhimavaram, W.G.Dist., Andhra Pradesh
PIN 534204



Witness

1.
N-SIVAKISHAN
Asst. Prof. C-E
- 2.

Witness

1.
1. Dean R&D
2.
2. Head of Electronics and Communications Department.

Date : 18/2/21

Date: 18/2/21

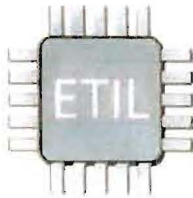
MEMORANDUM OF UNDERSTANDING

BETWEEN



Sagi Rama Krishnam Raju Engineering College
Bhimavaram, Andhra Pradesh, India 534204

AND



ETI Labs Private Limited
Delhi, India - 110006

PREAMBLE

Whereas, Sagi Rama Krishnam Raju Engineering College, Bhimavaram, 534 204 (SRKREC) at its various engineering and sciences departments is charged with responsibility of training technical and scientific manpower in various front-line areas of importance for the Nation and is also contributing to the rapidly growing scientific and technological knowledge and professional excellence in Science & Technology by undertaking industrial & applied research and consultancy.

Whereas, ETI Labs Private Limited (ETI Labs) is engaged in manufacturing of Educational kits and Industry standard products, research, design and development and consultancy in the field of Internet of Things (IoT), Machine Learning (ML), Artificial Intelligence (AI) and related fields.

WHEREAS, both SRKREC and ETI Labs, now

- Recognizing the importance of research and development in the areas IoT, Embedded Systems, Wireless Sensor Networks (WSN), ML and AI, as well as imparting industrial training to the engineering/technology/sciences students, etc.
- Appreciating the need for creation of large reservoir of highly qualified manpower in all fields related to IoT, Embedded Systems, Wireless Sensor Networks (WSN), ML and AI
- Desiring to club their efforts by pooling their expertise and resources,

INTEND to form a nucleus for promoting excellent quality manpower in the fields of engineering, technology and sciences with special emphasis on IoT, Embedded Systems, Wireless Sensor Networks (WSN), ML and AI and related fields etc.

NOW, THEREFORE, in consideration of the mutual promises made herein and of good and valuable consideration, the receipt and sufficiency of which both SRKREC and ETI Labs hereby acknowledge, SRKREC and ETI Labs hereby agree to sign a memorandum of understanding (MOU).

ARTICLE-I: SCOPE OF THE MOU

This MOU details the modalities and general conditions regarding collaboration between SRKREC and ETI Labs for enhancing, within the country, the availability of highly qualified manpower in the areas of IoT, Embedded Systems, Wireless Sensor Networks (WSN), ML and AI without any prejudice to prevailing rules and regulations in SRKREC and ETI Labs without any disregard to any mechanism evolved and approved by the competent authorities under Govt. of India in so far as such mechanism applies to SRKREC and ETI Labs. The areas of cooperation can be extended through mutual consent.

ARTICLE-II: SCOPE AND TERMS OF INTERACTIONS



Page 63

Both SRKREC and ETI Labs shall encourage interactions between the Engineers, Scientists, Research fellows, faculty members and students at both the organizations through the following arrangements:

- a) Exchange of personnel through deputation as per the rules of the respective institute, for limited periods as mutually agreed upon;
- b) Organization of joint conferences and seminars;
- c) Practical training of SRKREC students at ETI Labs;
- d) Joint guidance of student projects/thesis in IoT, Embedded Systems, Wireless Sensor Networks (WSN), ML and AI and other areas of national interest at SRKREC by ETI Labs on mutually agreeable terms.
- e) ETI Labs would accommodate B.Tech. students who have completed the 6th semester of their programme in such a number that ETI Labs deems convenient to it for the purpose of imparting industrial training.
- f) ETI Labs may depute its personnel as visiting faculty at SRKREC to teach any of the regular Course or specialized topics.
- g) ETI Labs personnel, as well as research scholars, may also be allowed to enroll for their Ph.D./M.Tech. (Research) at SRKREC, subject to availability of seats, research facilities and subject to their fulfilling eligibility criteria and all other academic regulations of SRKREC and the affiliating university. Further, ETI Labs may request to design and teach a Course or Courses which it deems fit to enhance quality and performance of its employees. Such Courses may be run at any mutually convenient premises.
- h) ETI Labs may seek assistance/guidance of SRKREC faculty member/s in product/process modification, modernization, trouble shooting, etc.
- i) Would allow the industrial visits of students for half/full day to provide them with an exposure to various equipment, instrument, production processes, safety precautions, mock fire and hazard drills etc.,
- j) ETI Labs may showcase its business activities at the seminar/workshop/conference, etc. at SRKREC.
- k) ETI Labs may avail library, Internet, computational facilities at SRKREC.
- l) Post-graduate student will be allotted a Research supervisor from SRKREC faculty members. A Research Scientist/Engineer at ETI Labs may be appointed a Co-research guide as per the rules of the respective institute for a student Registered for Ph.D/ M.Tech (Regular or Research) degree at SRKREC. The student may be encouraged to take up the project such that ETI Labs desirably benefits from its outcomes.
- m) The students will carry out part of their Ph.D. research work or M.Tech./B.Tech. project at SRKREC and ETI Labs depending on the nature of the work as per rules of the respective institute depending on facilities and requirements.
- n) There will be no restriction on the contents of the thesis and on publication of results of the thesis, subject to the condition that no Intellectual Property Rights can be secured for any part of the work which will be decided with mutual consent.
- o) Both SRKREC and ETI Labs will be free to independently carry out follow-up research on the thesis work conducted under this scheme.



- p) If the outcome of a project related to product development, process technology and design etc. which involves matter of secrecy and concern with security of the State and the Country, the same will not be allowed for publication/printing in any form such as Electronically/verbal, etc. If the outcome of a project results into an intellectual property, for which rights can be secured, it will be decided on case to case basis. Similarly, sharing of expenditure in securing such rights and income accrued through royalty etc., by the parties under the law will be decided on case to case basis after mutual consultation.
- q) Research supervisors from both the entities will be the corresponding authors in any publication resulting from the collaborative work. All the efforts put by the student/s as a part of this MoU will be accounted for by way of reporting the work in thesis and/or paper publication except the part for which IPR needs be claimed.
- r) Neither of the supervisors will publish the work carried out under this MoU without knowledge of the other.
- s) In any of the activities mentioned above, wherever financial aspects are involved, amount, payment conditions, etc. would be spelt out clearly before starting the activity.

ARTICLE-III : SHARING OF FACILITIES

- a) SRKREC and ETI Labs shall make provisions to share their respective important R&D facilities in order to promote academic and research interaction in the areas of cooperation.
- b) SRKREC and ETI Labs shall permit the sharing software and other materials and components developed in-house in the areas of cooperation, if permissible within the rules governing the two organisations. However, responsibility for safety of software and other materials during the exchange will rest on respective Head of academic department/section.
- c) SRKREC and ETI Labs shall provide access to the library facilities to scientists, members of faculty and students as per the prevailing rules and norms in the respective organisations.

ARTICLE-IV: CO-ORDINATION OF THE PROGRAMME INCLUDING FINANCIAL ARRANGEMENTS

- a) The collaborative programme between SRKREC and ETI Labs shall be coordinated by a coordination committee appointed by Directors of both the Institutes.
- b) Financial arrangements for each specific collaboration will be decided on a case-to-case basis and brought on record in each case after due approval from heads of both the Institutions.

ARTICLE-V : EFFECTIVE DATE AND DURATION OF MOU



- a) This MOU shall be effective from the date of its approval by competent authorities at both ends.
- b) The duration of the MOU shall be for a period of 5 years from the effective date.
- c) During its tenancy, the MOU may be extended or terminated by a prior notice of not less than six months by either party. However, termination of the MOU will not in any manner affect the interests of the students/faculty/scientists who have been admitted to pursue a programme under the MOU.
- d) Any clause or article of the MOU may be modified or amended by mutual agreement of ETI Labs and SRKREC.

ARTICLE-VI : IPR

Rights regarding publications, patents, royalty, ownership of software/design/product developed etc., under the scope of this MOU, shall be decided by the two parties by mutual consent.

ARTICLE-VII: CONFIDENTIALITY

During the tenure of the MOU both SRKREC and ETI Labs will maintain strict confidentiality and prevent disclosure of all the information and data exchanged under the scope of this MOU for any purpose other than in accordance with this MOU.

Both SRKREC and ETI Labs shall bind their respective personnel who come into possession or knowledge of any confidential information not to disclose the same to third parties without written approval of the disclosing party or use such confidential information for any use other than intended under this agreement or PROJECTS.

Further both SRKREC and ETI Labs shall put in place adequate and reasonable measures to keep and store confidential information secure so as to prevent any unauthorized use.

CONFIDENTIAL INFORMATION shall mean any proprietary information, data or facts belonging to PARTIES collectively or severally, disclosed by the disclosing party under this agreement or any subsequent agreement, whether in writing, verbal or electronically, irrespective of the medium in which such information is stored, which is marked confidential or with any other words having similar meaning by the disclosing party, or specifically agreed to be kept confidential by the parties, or declared or identified so by the disclosing party before such disclosure or during the discussions. However confidential information shall not include any data or information which:

- (a) is or becomes publicly available through no fault of the receiving party,



- (b) is already in the rightful possession of the receiving party prior to its receipt of such data or information;
- (c) is independently developed by the receiving party without reference to the confidential information of the disclosing party
- (d) is rightfully obtained by the receiving party from a third party or is in the public domain
- (e) is disclosed with the written consent of the party whose information it is, or
- (f) is disclosed pursuant to court order or other legal compulsion, after providing prior notice to the disclosing party.

ARTICLE-VIII : AMENDMENTS

Any amendment and/or addenda to the AGREEMENT shall be in writing and signed by the PARTIES hereto and shall only after such execution be deemed to form part of the AGREEMENT and have the effect of modifying the AGREEMENT to the extent required by such amendment or addenda.

ARTICLE-IX : RESOLUTION OF DISPUTES

- a) This agreement shall take effect and be construed in accordance with the Laws of India and be subject to the jurisdiction of the courts at Delhi.
- b) The dispute or difference whatsoever arises between PARTIES in relation to or in connection with this AGREEMENT both the parties shall first try to resolve the dispute/difference amicably between themselves, failing which the matter shall be referred to and settled through arbitration. The arbitration proceedings shall be held in accordance with the provision of Indian Arbitration and Reconciliation ACT, 1996. The venue of arbitration shall be Delhi and Language of arbitration shall be English.

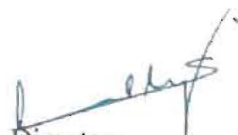
ARTICLE-X: MISCELLANEOUS


- a) The headings and sub-headings are inserted for convenience only and shall not affect the construction of this Agreement.
- b) Both SRKREC and ETI Labs shall not, during the term of this Agreement directly or indirectly, solicit or offer employment or engagement to any of the personnel of other party without the prior consent in writing of that other party.
- c) No failure to exercise and no delay in exercising, on the part of a Party, and right, remedy, power or privilege hereunder shall operate as a waiver thereof, nor shall any single or partial exercise of any right, remedy, power or privilege hereunder preclude any other or further exercise thereof or the exercise of any other right, remedy, power or privilege. The rights, remedies, power and privileges herein provided are cumulative and not exclusive of any right, remedies, powers and privileges provided by law.





- d) After this Agreement has been signed, all preceding understandings/negotiations and correspondence pertaining to it shall become null and void.

IN WITNESS WHEREOF PARTIES HERE TO HAVE ENTERED INTO THIS AGREEMENT EFFECTIVE AS ON THE DATE AND YEAR FIRST WRITTEN ABOVE.



Director
ETI Labs
Delhi, Delhi, PIN 110006


Principal
Sagi Rama Krishnam Raju Engineering College
Bhimavaram, Andhra Pradesh PIN 534204

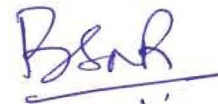
Witness

- 
1. Rachit Thukral

2. Manasi Mishra

Witness

- 
1. Dean R&D
2. Head of FCE Department.





Date 17/02/2021

Date 18/2/21

MEMORANDUM OF UNDERSTANDING

BETWEEN



EduSkills Foundation ("EduSkills")

AND



Sagi Ramakrishnam Raju Engineering College

FOR EDUSKILLS MEMBERSHIP PROGRAM



This Memorandum of Understanding ("MOU") is effective from the date of signatures below ("Effective Date"); hereinafter, each a "Party" or together, "the Parties". EduSkills will be referred as 'First party' and other party will be referred as 'Second party'.

The Parties have been discussing a proposed collaboration in the area of "**Skill Development, IT Education and Workforce Development Programs**" ("Collaboration Areas").

Now the Parties agree as follows:

A. NON-BINDING TERMS.

The Parties understand that MOU is intended only to summarize the current understanding of the parties with respect to the principal terms of the proposed collaboration.

The Parties understand that this **MOU** is intended only to summarize the current understanding of the Parties with respect to the Collaboration Areas and to facilitate their further discussions regarding certain objectives of the proposed partnership, as more fully described in Exhibit A, which are non-binding on the Parties. The terms and objectives set forth in Exhibit A shall be used for discussion purposes only and shall not be deemed to create any rights or obligations for or on behalf of any Party.

B. BINDING TERMS

The Parties hereby acknowledge and agree that the following subsections under this Section B (Binding Terms) shall be binding and create legal rights and obligations on the Parties.

1. Confidentiality

In this MOU "Confidential Information" means any information or data, irrespective of the form and nature thereof, that is material to the Party disclosing such information ("Discloser") to the other Party ("Recipient"), including, but not limited to technical know how, specifications, designs, models, software, techniques, drawings, processes, as well as industrial and intellectual property rights, business information, trade secrets, customer lists, financial information, process, costs, sales and marketing plans, information posted on their respective websites or any other information with the Recipient knows or reasonably ought to know is confidential, proprietary or trade secret information of the Discloser.

The Recipient shall at all times, both during the term of this MOU and for a period of at least three (3) years after its expiration or termination, keep in trust and confidence all such Confidential Information, and shall not use such Confidential Information other than for the purpose of fulfilling its obligations under this MOU, nor shall the Recipient disclose any such Confidential Information to any third party without the Disclosing Party's prior written consent. Upon termination of this MOU or written request from the Discloser, the Recipient shall, within fifteen (15) days from such termination or request, return all Confidential Information and any and all copies thereof to the Discloser, or at the Discloser's option, destroy the Confidential Information and any and all copies thereof, and certify such destruction

The obligations of confidentiality set forth herein shall not apply to information which;

- a. Was rightfully in possession of or known to the Recipient without any obligation of confidentiality prior to receiving it from the Discloser;
- b. Is, or subsequently becomes, legally and publicly available without breach of this MOU;
- c. Is rightfully obtained by the Recipient from a source other than the Discloser, without any obligation of confidentiality; or
- d. Is developed by or for the Recipient without use of the Confidential Information.

The Recipient may only disclose Confidential Information pursuant to a valid order issued by a court or governmental agency, provided that the Recipient provides the Discloser:

- a. Prior written notice of such obligation; and
- b. The opportunity to oppose such disclosure or obtain a protective order.

DocuSigned by:


S. Narayan
 PRINCIPAL
 S.R.K.R. Engg. College
 BHIMAVARAM-534 204
 Page 2 of 5


The Confidential Information shall remain the property of the Discloser and no license to any existing or future intellectual property rights or Confidential Information is granted or implied under this MOU.

All Confidential Information is provided "AS IS". The Discloser shall not be liable for any inaccuracy or completeness of the Confidential Information, nor are there any express or implied representations or warranties by either party to the other, including with respect to the infringement of any intellectual property rights or any right of privacy, or any rights of third persons.

2. Scope

The scope of this MOU does not cover any development work, testing, licensing, distribution, support, sales, or maintenance. Should the Parties decide to pursue such matter that is outside the scope of this MOU, the Parties shall enter into a development, license, distribution, or other appropriate written agreement(s) accordingly.

3. Publicity

The Parties hereby agree that no press release or other public announcements regarding this MOU or any agreements contemplated thereby shall be made without prior review and written agreement signed by a duly authorized representative of the other Party.

4. Term and Termination

The Parties agree that this MOU shall be effective as of the Effective Date and shall continue in effect until the earliest occurrence of one of the following: (1) the execution of a definitive MOU or definitive agreement relating to the scope of this MOU; (2) written notice by one Party to the other of termination of this MOU; or **thirty six (36) months from the Effective Date of this MOU**. Section B (including all subsections) shall survive any termination of this MOU. Upon expiry of the Term, it is the intention of the Parties to further progress the solutions initiated under this MOU towards overall achievement of the objectives and outcomes contemplated herein. Second party shall, to this extent, endeavor to continue maintaining and promoting such solutions and projects to further the objectives set forth in the MOU.

5. Limitation of Liability

Except for liability relating to either Party's breach of the other Party's confidential information or intellectual property rights, in no event shall either Party be liable to the other Party for any direct, indirect, incidental, special, punitive or consequential damages or loss of profits, lost revenue or loss of data.

Notwithstanding the foregoing, nothing in this MOU shall limit the Parties liability for bodily injury or death caused by its negligence or its liability in the tort of deceit.

6. Intellectual property rights

Each Party will retain the exclusive rights, title and ownership of all its pre-existing Intellectual Property, Confidential Information and materials (including, without limitation, proprietary ideas, sketches, diagrams, text, know-how, concepts, proofs of concepts, artwork, software, algorithms, methods, processes, identifier codes or other technology) owned or developed by such Party.

7. Governing laws and jurisdiction

The Parties shall make efforts in good faith to amicably resolve all disputes as may arise out of or in connection with this MOU. This MOU shall be subject to and governed by the laws of India and the Indian courts shall have exclusive jurisdiction over any claim arising under this **MOU**. Notwithstanding the foregoing, either Party may seek interim injunctive relief in any court of appropriate jurisdiction with respect to any alleged breach of such Party's intellectual property or proprietary rights.

8. Costs

Unless otherwise agreed upon in writing, each Party shall bear its own costs and expenses arising in connection with this MOU and the possible negotiations, completion and implementation of definitive Agreements if any, including but not limited to costs of experts, consultants, lawyers and travel expenses.

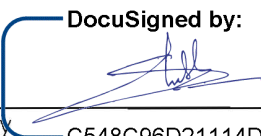

9. **Amendment**

This MOU may be amended at any time by the mutual written assent of the Parties.

10. **Severability.**

Should any portion of this MOU be determined to be illegal or unenforceable, the remainder of the MOU shall continue in full force and effect, and either party may renegotiate the terms affected by the severance.

IN WITNESS WHEREOF, the parties hereto have executed this **MOU** by persons duly authorized as of the date and year first above written.

Signed for and on behalf of <u>EduSkills Foundation</u>	Signed for and on behalf of <u>Sagi Ramakrishnam Raju Engineering College</u>
DocuSigned by:  By: _____ Authorized Signatory C548C96D21114D1...	By:  _____ Authorized Signatory
Mr. Shubhajit Jagadev	Dr. M. JAGAPATHI RAJU
Name	Name
Chief Executive Officer	Principal
Designation	Designation
21st oct 2021	18/10/2021
Date	Date
Address for communication: EduSkills Foundation #806, DLF Cyber City, Technology Corridor, Infocity, Bhubaneswar – 7510024, Odisha, India Email: info@eduskillsfoundation.org	Address for communication: Sagi Ramakrishnam Raju Engineering College, Chinnamiram, Bhimavaram, Andhra Pradesh 534204. Email: principal@srkrec.ac.in

DocuSigned by:




EXHIBIT A

NON-BINDING TERMS

1. Scope and Intent

EduSkills and **Sagi Ramakrishnam Raju Engineering College** have decided to work together for the purpose of expanding digital skills into higher education system through offering various world class technical programs in Networking, Cybersecurity, Cloud computing, automation, RPA and other industry 4.0 skills to their students.

2. Proposed obligations of **EduSkills**:

- To offer digital content and courses of up to 8 global academy programs to the institution.
- To offer LMS of the academy programs, where ever applicable.
- To offer branding collaterals access and usage of academy programs.
- 'Train the Trainers' to the nominated educators by the institution.
- Virtual orientation session/workshop for the institution.
- In-person/remote support for any troubleshooting needed during the onboarding process.
- To offer opportunities to participate in job fairs, seminars, conferences and any regional/national/global competitions or platforms for the students, educators and/or institution's leadership.
- EduSkills Talent Connect Program for students
- EduSkills & AICTE Internship Program for students.

3. Proposed Obligations of **Sagi Ramakrishnam Raju Engineering College** :

- To create awareness for adoption and registration of technical courses from interested students.
- To nominate a point of contact who could monitor and review the program updates.
- Pay membership **fee every year**. Following year's membership fee can be incremented on nominal basis, if the need arises. **Agreement to be renewed after 3 years**.
- Institution need to bear the expense for the AWS & Red Hat Global Certification fee of faculties as its mandatory.
- Minimum 100 students commitment for each academy program every year.
- To ensure following pre-requisites to be followed by the participating colleges:
 - a. High speed broadband connectivity, computer labs for relevant courses and classroom IT set-up for all participating institutions.
 - b. Identify upto 2 (Two) Educators with required qualification like Engineers/MCA in Computer Science/IT/Electronics, etc. or experienced diploma holders to receive Training of Trainers for each academy program.

4. Annual Membership Fee

- Year 1: INR 40,000 + Training fee + GST
- Year 2: INR 40,000* + GST
- Year 3: INR 40,000* + GST

* Can be incremented annually on a very nominal basis.

Please Note: This fee applies on institutions. EduSkills will not charge any fee from the students. Institutions may enroll and extend benefit to as many students they want. No capping on number of students.

EduSkills Confidential

DocuSigned by:


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R. G. Reddy
 PRINCIPAL
 S.R.K.R. Engg. College
 BHIMAVARAM-534 204



October 25, 2021

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MoU") is entered into as of **October 25, 2021** (the "Execution Date") by and between, **Sagi Ramakrishnam Raju Engineering College,** (hereinafter referred to as "Sagi Ramakrishnam Raju Engineering College")

AND

TESTBOOK EDU SOLUTIONS PRIVATE LIMITED (PAN: AASCS8515R and CIN: U72200MH2013PTC241118), a private limited company incorporated under the Companies Act, 1956, engaged in providing online educational courses to students, having its registered office at 1st and 2nd Floor, Zion Building, Plot no. 273, Sector No. 10, Kharghar, Navi Mumbai, Raigarh, Maharashtra - 410210 (hereinafter referred to as "Testbook ", which expression shall unless repugnant to the context or meaning thereto shall mean and include its successors and permitted assigns) represented herein by its Director, Mr. Ashutosh Kumar, duly authorized by its board of directors vide resolution dated 16th November 2019.

Sagi Ramakrishnam Raju Engineering College and Testbook are individually referred to as a "Party" and

collectively as "Parties WHEREAS:

- A. Testbook will provide its services under **Testbook Skilled Campus Program** for use by Sagi Ramakrishnam Raju Engineering College in respect of "End Users" (all students who are presently enrolled in any program with the institution), in accordance with the terms and conditions set out herein, and Testbook has agreed to the same.
- B. Pursuant to the foregoing, the Parties have agreed to enter into this MoU to set forth the terms and conditions of their arrangement in the following sections.

As a part of this MoU, both the parties have identified and hereto agree to the following responsibilities respectively:

1. RESPONSIBILITIES

1.1 Responsibilities of Testbook

- A. Testbook with the help of Sagi Ramakrishnam Raju Engineering College shall get all the willing students of Sagi Ramakrishnam Raju Engineering College to sign up on Testbook's platform with email ID to avail the services under Testbook Skilled Campus Program.

TESTBOOK EDU SOLUTIONS PVT. LTD.

1st & 2nd Floor, Zion Building, Plot No. 273, Sector - 10, Kharghar, Navi Mumbai - 410210
CIN: U72200MH2013PTC241118

B. There will be no financial implications involved between Testbook and Sagi Ramakrishnam Raju Engineering College during the

“Term” (defined hereafter) of this MoU and the End, Users can get these benefits under

Testbook Skilled Campus Program:

- Placement Preparation Activities for a period of 1 year which can include Live Tests (Minimum of 10) along with a detailed analysis of Sagi Ramakrishnam Raju Engineering College End Users’ performance to the institute
- Career mentorship sessions from industry experts (Minimum of 10)
- Access to all the content under Testbook Pass for a period of 01 month
- Chance to get internships & full-time opportunities

1.2 Responsibilities of Sagi Ramakrishnam Raju Engineering College

- To inform the availability of such free services as referred above to the End Users for upskilling and assessment by circulating necessary information.
- To provide support in scheduling the Live Tests and informing the End Users that would help them evaluate their readiness for placements and institute to know the current preparation status of their students.
- To provide End Users’ detailed feedback of Testbook’s platform usage to Testbook.
- To form a Whatsapp group with the student representatives of each branch & placement cell coordinators.

2. Other provisions:

- This MoU shall be valid for an initial period of 1 (one) year from the Execution Date (“Term ”) unless terminated earlier by Parties.**
- Testbook shall keep all the data collected from the students confidential and shall NOT share/disclose to anyone in any form whatsoever without prior written permission from the students. Testbook also agrees that the data so collected shall be used for the purpose envisaged in this MoU and not for any other purpose.

TESTBOOK EDU SOLUTIONS PVT. LTD.

1st & 2nd Floor, Zion Building, Plot No. 273, Sector – 10, Kharghar, Navi Mumbai - 410210
CIN: U72200MH2013PTC241118

AGREED AND ACCEPTED:

For and on behalf of Sagi Ramakrishnam
Raju Engineering College

Signature: *M. Jagapathi*  

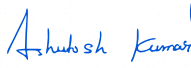

Name: Dr. M. JAGAPATHI RAJU

Title: Principal

Date: 26.10.2021



For and on behalf of TESTBOOK EDU
SOLUTIONS PVT LTD

Signature: *Ashutosh Kumar*  

Name: Ashutosh Kumar

Title: CEO

Date: 26 Oct 2021

TESTBOOK EDU SOLUTIONS PVT. LTD.

1st & 2nd Floor, Zion Building, Plot No. 273, Sector - 10, Kharghar, Navi Mumbai - 410210
CIN: U72200MH2013PTC241118



SRKR
ENGINEERING COLLEGE
AUTONOMOUS



MEMORANDUM OF UNDERSTANDING

Sagi Ramakrishnam Raju Engineering College

and

Blackbuck Engineers Pvt. Ltd.

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Blackbuck is a premium partner with the Computer Society of India and the IT Department, Government of Andhra Pradesh for emerging technologies.

This **Memorandum of Understanding ("MoU")** is executed in **November 2021** between:

Blackbuck Engineers Pvt. Ltd. registered at 5-124/1, Chandanagar, Hyderabad and operating at 1128, Jubilee Square, Jubilee Hills , Road No 36, Hyderabad, Telangana - 500033 as FIRST PARTY, hereafter referred as **Blackbuck**.

AND

Sagi Ramakrishnam Raju Engineering College, Chinna Amiram, Bhimavaram, Andhra Pradesh 534204 as SECOND PARTY hereafter referred as **Institution**.

Blackbuck and Institution are individually referred as "party" and together as "parties"

WHEREAS

1. The Institution was established in **1980**, with a vision and mission of imparting quality technical education to students.
2. Blackbuck is an Edtech organization into both technology & management.
3. Blackbuck's **TaPTaP** is a **Virtual Assistant to Training and Placement Officer** with the following capabilities
 - i. Monthly tests in Aptitude, Reasoning, Speaking, Listening and Writing skills
 - ii. Conduct month-on-month hackathons and technical practice tests
 - iii. Tests also give the explanation related to each of the test
 - iv. Analytics showing month-on-month improvement
 - v. Scientifically calculated employability score to the student
 - vi. TPO Office Assistant - Profiling of students towards different jobs
 - vii. Advice to the students on improvement areas
 - viii. Conduct mock interviews regularly

NOW THE PARTIES HERETO AGREE AS UNDER

ARTICLE 1: SCOPE OF THE MoU

1. This document covers an action plan for improving student chances of placements
2. The objective of this MoU is to set out the scope within which the Institution and Blackbuck will jointly explore and work towards achieving the objectives and matters described in this MOU. Each Party shall have the right, in its sole discretion, to determine how it will fulfil its obligations as in ARTICLE 2, ARTICLE 3 and ARTICLE 4

ARTICLE 2: ROLES AND RESPONSIBILITIES OF BLACKBUCK

1. Blackbuck will provide the app for the college use
2. Blackbuck will provide one technical person to be available on campus in coordination with the TPO. The responsibilities of the technical person are to
 - a. explore improvement areas for students
 - b. arrange webinars and knowledge sessions to students
 - c. guide students whenever required.
 - d. help students in identifying best higher education universities
 - e. help TPO in profiling the students
 - f. create good resumes to students
 - g. provide internship assistance
 - h. conduct mock interviews
3. Blackbuck shall bring exclusive higher-pay job opportunities to the campus

ARTICLE 3: ROLES AND RESPONSIBILITIES OF THE INSTITUTION

1. Implement TaPTaP to all students in the campus.
2. Provide desk, space and accommodation to the training officer from Blackbucks.

ARTICLE 4: JOINT RESPONSIBILITIES

1. Both the parties can review and assess the quality of the courses or programs monthly
2. Both parties shall agree to fulfil their roles and responsibilities with integrity.

ARTICLE 5: COMMERCIAL TERMS

1. The following is the proposed model of the program:

1	Provide TaPTaP to the college Provide a resource person on/off the campus <i>Monthly reports analytics employability score AI-based assistance resumes mock interviews online verifiable profile</i> Mock Interviews	Rs.300/- per student per semester for all the students
2	Learning Management System Job Portal Social Network for students	Free to the institution

3	Blackbuck is a premium partner with the Computer Society of India and the IT Department, Government of Andhra Pradesh for emerging technologies.
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ARTICLE 6: LEGAL TERMS

1. Both the parties can declare about the tie-up on their website or any other public platform.
2. Any IP that has come up through ideas from students or staff is property of the college / university.
3. If there is any dispute with the student(s), the Institution and Blackbuck together will together resolve the same in the best interest of the student(s). Any course started by the student has to be completed till certification. However there will be an exit possibility for students by producing a valid reason approved by both Institution and Blackbuck.
4. Intellectual Property and Trademarks - Both the parties will continue with their respective trademarks including that of any improvements or work done at its own cost for this AGREEMENT. However, any course delivery for academic purposes that does not contain any IP related information - video, audio, text material thus made through this collaboration - shall be made available online for a larger audience.

ARTICLE 6: TERM AND TERMINATION

1. This AGREEMENT will come into effect on the date of signature and will remain in force for four years until either of the two parties serves a written notice to the other at their addresses mentioned as above by registered post of its intention to terminate the Agreement in which case it will terminate one month after the receipt of such a notification.
2. The agreement can be renewed on expiry on mutually agreed terms and conditions. Notwithstanding anything in this MoU, neither Party shall be liable to the other for any failure to achieve any of the objectives and undertakings herein.
3. However, commitments made by either party in respect of personnel hired or equipment ordered, under this MoU would be honoured by respective parties. Termination shall be effective only after the obligations towards a running batch are completed.

ARTICLE 7: MODIFICATIONS

1. The AGREEMENT may be amended by mutual consent through an exchange of correspondence between the two Parties.
2. Such amendments come into existence only by a written agreement duly signed by persons authorized on behalf of each party.

ARTICLE 8: OTHER TERMS AND CONDITIONS

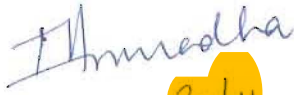
1. Whether directly or indirectly Institution or Blackbuck is not responsible for providing placements or placement assistance for the candidates admitted into the course.
2. While the MOU is under force, either Institution or Blackbuck should restrain from poaching any resources presently working with their respective entities. They should not be employed directly or in-directly by any party without the consent in writing of the other party.
3. Notwithstanding anything contained in the rules, the administrative rules, regulations, discipline and conduct rules procedures being applicable to the regular students of the college are applicable to the participants in mutatis-mutandis.

FOR BLACKBUCK

FOR THE INSTITUTION

FIRST PARTY

SECOND PARTY


30/11
ANURADHA THOTA


AUTHORIZED SIGNATORY

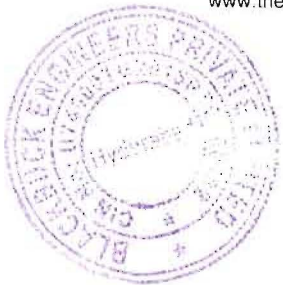
Chief Executive Officer,
Blackbuck Engineers Pvt. Ltd.,
Jubilee Hills, Hyderabad

For Blackbuck Engineers Private Limited

www.theblackbucks.com

Managing Director

Principal
SRKR Engineering College
Chinaamiram, Bhimavaram
PRINCIPAL
S.R.K.R. Engg. College-
BHIMAVARAM-534 204
<http://srkrec.edu.in/>



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