

**Dr. NEELIMA KALIDINDI**

Assistant Professor  
SRKR Engineering College  
Bhimavaram – 534 204  
Mobile: 9502009598  
Email: neelukalidindi123@gmail.com

**Career Objective:**

To work in an academic institution that enables me to enhance and contribute my exceptional interpersonal, communication, teaching skills & research abilities that provides for individual and institutional development.

**Educational Qualifications:**

Course	Institution & University	Year of Passing	Group/Specialization	Percentage
Ph.D	Andhra University	2014	Human Resource Management in Sugar Industry	Awarded
UGC NET	UGC	2017	Management	Qualified
MBA	D.N.R. College & Andhra University	2002-2004	Marketing and Finance	63%
B.Com	D.N.R. College & Andhra University	1998-2001	Income tax n Management Accounting	75.25%
Intermediate	Browing Junior College	1996-98	C.E.C	49%
SSC	St. Mary's High School	1996	----	75%

## Professional Experience: Teaching Experience: 17 Years

Name and Address of Institution / Office	Post Held	Period		Regular / Adhoc. University ratified
		From	To	
SRKR Engineering College, Bhimavaram	Assistant Professor	2016	Till Date	JNTUK Ratified
D.N.R College, Bhimavaram	Assistant Professor	2006	2016	AU Ratified

## Research & Publications:

Awarded Ph.D from Andhra University for the Thesis titled “ **Organisational Stress and its Impact on Employee Performance**”( A Study with reference to select IT companies of Greater Hyderabad)

## Paper Publications in Journals:

S.No	Title of the Paper	Name of the Journal	ISSN	UGC/ Peer reviewed
1	Coping Strategies of organizational stress factor with reference to ITES employee	Madhya Bharati	0974-0066	UGC Care
2	Impact of organizational stress factors on the work performance of employees of IT companies	Journal of Management & Entrepreneurship	2229-5348	UGC Care
3	Demographic factors affecting women employees working from in IT	Research Journey	2348-7143	Peer reviewed
4	Cashless payment system in India	International Journal of Academic Research	2348-7666	UGC Care
5	Stock market	International Journal of Management and Commerce Innovations	2348-7585	UGC Care
6	Currency Futures Trading in India	Asian Journal of Multidisciplinary studies	2348-7186	Peer reviewed
7	Stress Management	International Journal of Advanced Research, Ideas and Innovation In Technology	2545-132X	<u>UGC</u>

### Seminars/Workshops/Training Programs/FDPs:

S.No	Programme	Duration	Organized by
1	Research Methodology	1 week	SRKR Engineering College, Bhimavaram
2	Thresholds and Absolutes in Management Education	2 days	Gudlalleru Engineering College, Gudlalleru
3	Research Methodology	3 days	Gudlalleru Engineering College, Gudlalleru
4	Research Methodology & Best Practices In Academic Research	1 day	SRKR Engineering College, Bhimavaram
5	Demonetization in India	1 day	DNR College, Bhimavaram
6	Energy, Environment & Economy- The Nexus Implications	2 days	DNR College, Bhimavaram
7	Changing Paradigm of Management Education	1 day	JNTUK, Kakinada
8	Banking Techonology – Dimensions and Future	1 day	DNR College, Bhimavaram
9	Managemrnt of Self Help Groups	1 day	DNR College, Bhimavaram
10	6 Decades of Growth & Development of Indian Economy	1 day	DNR College, Bhimavaram
11	Consumerism & Awareness of Consumer Rights	1 day	DNR College, Bhimavaram
12	Social Work Response to AIDS	4 days	DNR College, Bhimavaram
13	Capacity Building Of Women Managers	1 week	Andhra University Vishakhapatnam

14	Internal quality Assurance in Higher Education	1 day	DNR College, Bhimavaram
15	Organisation of Rural Credit	1 day	DNR College, Bhimavaram
16	Immunity & Its Relevance	1 day	Nagarjuna College of Engineering and Technology
17	Shaping the future of Education strategies for commerce, science, & digital technology in teaching	1 day	Shree padmavathi mahila hindu kalasala

18	Essence of religious education to conserve environment	1 day	Seshadripuram educational trust
19	Accounting Standards	1 day	Siddartha college of Arts & Science
20	How to Read a Research Paper	1 day	Vishaka Institute of Engineering and Technology
21	Intellectual Property Rights	1 day	Sai Spurthi Institute of Technology
22	International Human Rights: Sexual Orientation and Gender Identity	1 day	Seshadripuram Educational Trust
23	Teacher Training Program	6 Day	APSCHE & British Council
24	Digital Transformation: Issues and Challenges	1 day	IBCS, SOA
25	Research Skills Enhancement During Covid - 19	1 day	Sri Mittapalli College of Engineering
26	Today's Vision for Youth	1 day	Commissionerate of College Education
27	The Effects of Covid -19 on Corporate Accounting and MSME's in India	1 day	Vidyanagar College
28	The Role of Legislation in Environment Protection	1 day	Seshadripuram Educational Trust

29	Managing Career, Stress and Anxiety	1 day	Adikavi Nannaya University
30	Anti-Caste Politics and Environmental Justice	1 day	Seshadripuram Educational Trust
31	Promoting Innovations in Business Management	5 Day	Andhra Loyola Insitute of Engineering and Technology
32	Digital Forensics	1 Day	Sai Spurhi Institute of Technolgy
33	Financial Planning and Investment in Mutual funds	1 Day	SRK Institute of Technology

### **Paper Presentations in Conferences/ Workshops:**

S.No	Title of the Paper	Title of Conference/ Seminar	Date of the event	Organised by	International/National
1	Women Empowerment Through SHG'S Role of Distance Education	Management of Self Help Groups	24th February 2011	DNR College, Bhimavaram	<b>National</b>
2	Future Challenges in Private banks	Banking Technology	21 January 2012	DNR College, Bhimavaram	National
3	Role of Automobile Sector Towards the development	6 Decades of Growth &Development of Indian Economy	Feb 21 <sup>st</sup> 2011	DNR College, Bhimavaram	National
4	A study of causes of stress and stress management among unorganised sector	New trends in commerce and management education and employment	Jan 24 <sup>th</sup> 2023	Dr.V.S. Krishna Govt. Degree & P.G. College	International

5	FII Investments in Indian Stock Market	Make in India Dimensions and Prospects	Feb 12 <sup>th</sup> 2016	DNR College, Bhimavaram	National
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### **Achievements:**

- Qualified in UGC NET in the year 2017 for Management.
- Acting as a Co-ordinator for Extra- Curricular Committee at SRKR Engineering college from 2020 onwards
- Active member for Psychological counseling cell at SRKR Engineering Collge
- Acted as a resource person teaching students enrolled in PMKY program
- Acted as a resource person for Distance mode MBA program offered by Acharya Nagarjuna University

### **Subjects Taught:**

- Principles of Economics and Management
- Management Science
- Managerial Economics and Financial Analysis
- Soft Skills for Employability
- Accounting for Management
- Human Resource Management
- Sales and Distribution Management
- Management of Information Systems
- International Human Resource Management
- Compensation & Welfare Management
- Organisational Behaviour
- Industrial Relations

### **Personal Competencies:**

- Communication skills
- Presentation skills
- Self- Motivation
- Interpersonal skills

### **Declaration**

I hereby declare that all the details furnished above are true to the best of my knowledge.

Date: 20.11.23

Place:Bhimavaram

Dr.Neelima Kalidindi